

**Kansas State University Faculty Senate
Faculty Affairs Committee**

Agenda

November 15, 2022, 3:30 pm

Via Zoom

<https://ksu.zoom.us/j/837797836>

- **Call meeting to Order Faculty Affairs – Marcellus Caldas and Brad Cunningham (co-chairs)**
- **Approve November 1, 2022 Minutes**
- **Committee Reports**
 - **Salaries and Fringe Benefits Committee:** Justin Kastner
 - **University Handbook and Policy Committee:** Chris Little
- **Completed Business:**
 - **Completed:** Shortened syllabus statements with links
 - **Completed:** Revised syllabus statement regarding Students with Disabilities (5-10-22)
 - **Completed:** Mandatory syllabus statement Regarding Discrimination, Harassment, and Sexual Harassment (5-10-22)
 - **Completed:** Shared with senate the 2022 Recommendations on Faculty and Staff Salaries from Salaries and Fringe Benefits committee (6-14-22)
 - **Completed:** Various University Handbook changes and additions:
 - Proposed Change to University Handbook, Section C78 (6-14-22)
 - Proposed Change to University Handbook, Appendix Q (6-14-22)
 - **Completed:** C192: Appointment and Term of Ombudsperson – Approved in the FS meeting.
 - **Completed:** K-State Course Syllabi Statements – QR Codes (Physical Version)
- **New and Continuing Business for 2022-2023**
 - Report on Promotion and Tenure Document Sections for Community Engagement and Societal Benefit. Defining “community engagement” for possible inclusion in the university handbook. Subcommittee: Marcellus, Tanya, La Barbara, Melody, Tim Steffensmeier
 - Discussion Request - discuss the supporting document as an educational tool for Dept Heads to address their faculties' expansion in engaged research - LaBarbara
 - Appendix R: Intellectual Property Policy and Institutional Procedure – an email was sent to Cliff, and he said he will update us as soon as he has something
- **Future Business??**
 - Future Business – FS President Don Saucier asked FAC to discuss the topic of “Open Syllabi” as presented to faculty senate last week by the SGA rep. Specifically, Don asked to think about points such as: Is this doable? What concerns would FAC have?

What information might be helpful/off limits? Class SLOs? Class Topics? Class policies? Class structure? Other topics that might help or be off-limits? Concerns?

- Discussion to the need to fund promotions for Instructors/Teaching Professors. Instructors/Teaching Professors/other researchers' definitions – Discuss similar benefits regarding promotion. Framework for promotion along with financial support for professors. Need to have a clear process and benchmarks providing they have the correct credentials. Financial support may be challenging. Need to share with Academic Affairs and consider joint meeting. The discussion of how to proceed regarding this issue. Perhaps create a subcommittee to present “alternatives”?
- Sabbatical Policy - Look at the Sabbatical description in the university handbook. It seems that this is not clear and needs updates. For instance, there is confusion if teaching professors can take sabbatical or not.

- **From Committee Members**

- **Announcement(s)**

- The FS executive leadership had a listening session with the consultants for the Strategic Planning
- Faculty Affairs meeting with President Linton - no news from Linton's office
- Concerns about the weather policy not coming through FAC.
- FLSC meets with the members of KBOR on Thursday, Nov. 17th

- **Adjourn**

- **Next meeting: December 6, 2022, 3:30 pm**

- Zoom meeting

- **Upcoming meetings**

December 6
December 20
January 17
February 7
February 21
March 7
March 21
April 4
April 18
May 2
May 16