

**Kansas State University Faculty Senate
Faculty Affairs Committee
Minutes
November 2, 2021, 3:30 pm
Via Zoom
<https://ksu.zoom.us/j/837797836>**

- **Call to Order Faculty Affairs – Marcellus Caldas and Veronica Denison (co-chairs)**
 - **Present: Marcellus Caldas, Veronica Denison, Chris Little, Madai Rivera, Justin Kastner, Kimberly Kramer, Tanya Gonzalez, Jessica Spare, Brandon Savage, Vicki Sherbert, Dorivar Ruiz Diaz**
- **Approve October 19, 2021 Minutes**
 - **Approved - Moved by Justin, seconded by Kimberly**
- **Committee Reports**
 - **Salaries and Fringe Benefits Committee:** Justin Kastner
 - **Committee met earlier this week. One of the objectives is to find out the true reality of the negotiated salary compensation at K-State. The committee, comprised of faculty and staff, will try to meet with Jay Stephens to describe the current reality.**
 - **Justin will share with FAC a summary of the conversation with Jay and the reports that were shared with the salaries and fringe benefits committee.**
 - **University Handbook and Policy Committee:** Brandon Savage
 - **Committee has not met since last FAC meeting.**
- **Completed Business:**
 - **Moved to 2022-23:** Department Head vs. Department Chair in Handbook
- **Old and Continuing Business**
 - Report on Promotion and Tenure Document Sections for Community Engagement and Societal Benefit. Defining “community engagement” for possible inclusion in the university handbook. Subcommittee: Marcellus, Veronica, Tanya, La Barbara, Melody
 - **Communication Studies Department documents have a community engagement piece.**
 - <https://www.k-state.edu/provost/deptdocs/as/commstudies/commdeptdoc-2019.pdf>
 - Items from Faculty Senate Year-Long Agenda
 - 2. Review and advocate promotion and tenure, and grievance processes in light of best practices for diversity and inclusion (as items are presented to Faculty)
 - **No report**
 - Issues facing faculty in the COVID-19 era?
- **New Business for 2021-2022**

- Discussion of mandatory and optional syllabus statements summaries and link creation for syllabi
 - **No report**
- Vaccine mandate
 - **Topic of discussion at Leadership.**
 - **Questions about protocols for dismissal.**
 - **Contact department heads with questions.**
 - **A third party is being used to examine the religious exemption forms.**
 - **Will faculty be given opportunity for a hearing (line in faculty handbook)?**
 - **Provost will attend Faculty Senate meeting next week.**
 - **HCIS is developing a supervisory training.**
- **Future Business**
 - **None at this time**
- **From Committee Members**
 - **Justin shared program from his mid-pandemic field trip.**
 - **Welcome back Madai!**
 - **Welcome Dorivar!**
 - **Higher Learning Commission will be gathering information next semester.**
 - **Office of Student Life is getting a large number of reports for excused absences each day.**
- **Announcements**
 - **Town Hall meeting on December 3 at 9:00 a.m.**
- **Adjourn**
- **Next meeting: November 16, 2021, 3:30 pm**
- **Upcoming meetings**
 - **November 16, 2021**
 - **December 7, 2021**
 - **December 21, 2021 - Tentative**