

**Kansas State University Faculty Senate
Faculty Affairs Committee
Minutes**

February 15, 2022 3:30 pm

Via Zoom

<https://ksu.zoom.us/j/837797836>

- **Call to Order Faculty Affairs – Marcellus Caldas and Veronica Denison (co-chairs)**
 - **Present: Veronica Denison, Vicki Sherbert, Melody LeHew , Chris Little, Marcellus Caldas, LaVerne Williamson, Deborah Kohl, Justin Kastner, Brandon Savage, Jessica Spare, Nicholas Saia, Tanya Gonzalez**
- **Approve February 1, 2022 Minutes**
 - **Approved**
- **Committee Reports**
 - **Salaries and Fringe Benefits Committee: Justin Kastner**
 - **They will use the 2016 Faculty salaries report as a template.**
 - **Since 2016 and the creation of the new titles for non-tenure track roles, there have been questions about the voluntary retirement funds for those positions.**
 - **Conversation report with Jay Stephens will be shared with the new salary report as an appendix.**
 - **Salaries will be discussed when leadership meets with President Linton in the next month.**
 - **Concern was expressed that the merit pool funds be used according to the handbook.**
 - **University Handbook and Policy Committee: Brandon Savage**
 - **Nothing new to report**
- **Completed Business:**
 - **Moved to 2022-23:** Department Head vs. Department Chair in Handbook
 - **Completed:** Shortened syllabus statements with links
- **Old and Continuing Business**
 - Report on Promotion and Tenure Document Sections for Community Engagement and Societal Benefit. Defining “community engagement” for possible inclusion in the university handbook. Subcommittee: Marcellus, Veronica, Tanya, La Barbara, Melody
 - **Still being worked on**
 - Appendix R: Intellectual Property Policy and Institutional Procedure
 - **Cliff is still working on getting the task force in place.**
 - Discussion on faculty salaries
 - **See report above**
- **New Business for 2021-2022**
- **From Committee Members**

- FSCOUP is working on updating language in handbook.
- **Announcements**
 - Higher Learning Commission visit is April 11-12.
 - Tenure-track clock for those hired in 2020 has automatically been extended.
- **Adjourn**
- **Next meeting: February 15, 2022, 3:30 pm**
- **Upcoming meetings**
 - **March 1**
 - **March 15**
 - **April 5**
 - **April 19**
 - **May 3**
 - **May 17**