

Kansas State University Faculty Senate
Faculty Affairs Committee
Agenda
May 18, 2021, 3:30 pm
Via Zoom
<https://ksu.zoom.us/j/837797836>

- ❖ **Joint Meeting with Faculty Senate Committee On Technology:** Resolution Addressing K-State IT Support for TopHat and Other Educational Learning Platforms (see attached)
 - See also the attached SGA Resolution on Costly Education Platforms for context
 - **Meet in Faculty Affairs Committee Zoom room** (link is above)

- ❖ **After joint portion of meeting,** stay in the Faculty Affairs Committee Zoom room for remainder of meeting

- ❖ **Call to Order Faculty Affairs – Don Saucier and Sara Rosenkranz (Co-Chairs)**

- ❖ **Approve May 4, 2021 Minutes**

- ❖ **Openings for Faculty Affairs 2021-2022 Officers**
 - Need a Secretary
 - May need a Co-Chair

- ❖ **Committee Reports**
 - **Salaries and Fringe Benefits Committee:** Todd Easton
 - **University Handbook and Policy Committee:** Betsy Draper
 - **Communication Working Group:** Jason Hackett
 - **FSCOT Special Meeting on Academic Tools:** Don Saucier, Faculty Affairs representative

- ❖ **Completed Business**
 - **Participated** in and advocated for faculty and staff in the COVID-19 planning process
 - **Approved** Proposed Revision to University Handbook Section B120 and PPM 4410 and 4650 Related to Acting and Interim Language
 - Approved by Faculty Senate 10/13/2020
 - **Accepted** Updated University Handbook and Policy Committee Data Sheet
 - **Revived** Salaries and Fringe Benefits Committee
 - **Approved** Recommended Change to Dependent/Spouse Tuition Grant Policy
 - Approved by Faculty Senate 12/08/2020
 - Presented to President and Provost at 12/14/2020 FSLC meeting
 - A working group has been created. Don Saucier and Todd Easton are members of the working group.
 - **Approved** Proposed Revisions to University Handbook, Appendix E: Faculty Senate Constitution to Include Term Caucus
 - First reading by Faculty Senate 04/13/2021
 - Second reading and vote by Faculty Senate planned for 05/11/2021
 - If passed, proposal will go to general faculty/unclassified professionals for vote
 - **Approved** COVID-19 Impact Statement Rationale and Guidance
 - Approved by Faculty Senate 02/09/2021
 - **Received** 2019 Status of Faculty Salaries Report from Salaries and Fringe Benefits Committee
 - Received by Faculty Senate 03/09/2021
 - **Approved** Guidelines for Evaluators of Faculty regarding COVID-19 Impact Statements

-Approved by Faculty Senate 04/13/2021

- **Approved** Proposed Mandatory Syllabus Statement on Mutual Respect and Inclusion in K-State Teaching and Learning Spaces

-Approved by Academic Affairs Committee 04/20/2021

-To be placed on 05/11/2021 Faculty Senate meeting agenda for vote

- **Received** and revised Proposed Optional Excused Absence Syllabus Statement from Academic Affairs
- Joint meeting with Academic Affairs Committee 05/04/2021

❖ **Old and Continuing Business**

- Report on Promotion and Tenure Document Sections for Community Engagement and Societal Benefit
Subcommittee: Neal Hubbell, Michael Oetken, Don Saucier
 - Provide recommendations to the Provost's office from Faculty Senate about how best to assess and include Engagement and Diversity in the University-level T&P documents
 - Provide a "white pages" report to FS Leadership first
- Report on Department Head vs. Department Chair in Handbook
Subcommittee: Vicki Sherbert, Sara Rosenkranz, Kim Charland, Brian Niehoff
 - Define and assess what the standard definitions are across the academy and how they are used at K-State. If there are differences between the general definition and K-State's working definition, how can we standardize the use of these terms across our University?
 - Can we settle on definitions that can go into our handbook for clarification?
- Items from Faculty Senate Year-Long Agenda (what should our products be?)
 - 2.e. Review and advocate promotion and tenure, and grievance processes in light of best practices for diversity and inclusion (as items are presented to Faculty Affairs by Social Justice subcommittee)
 - 7. T&P review and revision – continue our current work; include item 2.e.
- **Issues facing faculty in the COVID-19 era?**
 - **Concerns** re: negative feedback received for working and/or teaching online from home

❖ **New Business for 2020-2021**

❖ **Future Business**

- Format of Faculty Affairs Committee meetings 2021-2022
- Future Shared Governance Update and Feedback

❖ **From Committee Members**

❖ **Announcements**

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❖ **Adjourn**

❖ **Upcoming meetings**

TBD in the Fall!