

Kansas State University Faculty Senate
Faculty Affairs Committee
Agenda
May 19, 2020
Zoom

❖ **Call to Order Faculty Affairs – Don Saucier and Kim Charland (Co-Chairs)**

❖ **Approve Minutes**

Per our meeting last Tuesday, our discussion was to create a statement in supporting of having an option to including TEVALs for future evaluation. This statement will send to faculty senate leadership council.

Here is what I put down from our conversation. Feel free to correct.

Provost announced the decision to extend the tenure clock by one year for probationary tenure-track faculty due to the impact of pandemic. Faculty have been facing, and will continue to face, challenges with the shift to remote teaching. Such challenges could likely impact faculty's TEVALs. Thus, Faculty Affairs Committee supports the notion that, for future evaluations such as annual reviews, reappointment, or promotion and tenure, department heads, deans, and faculty involved in decision-making should allow an option for faculty to opt-in for the inclusion of TEVAL scores during the pandemic period.

❖ **Introductions**

- Members of the FAC for the 2020-2021 Academic Year
- Overview of the FAC

❖ **Completed Business**

- University Excused Absence Policy – APPROVED by Faculty Senate
- Guidance for the use of On-Line TEVALs from this semester – PROVIDED by Provost Taber

❖ **Old and Continuing Business**

- Report on Promotion and Tenure Document Sections for Community Engagement and Societal Benefit Subcommittee: Steve Warren, Jennifer Bormann, Michael Oetken, Don Saucier
 - Provide recommendations to the Provost's office from Faculty Senate about how best to assess and include Engagement and Diversity in the University-level T&P documents
 - Provide a "white pages" report to FS Leadership first
- Report on Department Head vs. Department Chair in Handbook Subcommittee: Vicki Sherbert, Sara Rosenkranz, Neal Hubbell, Kim Charland, Daniel Ireton
 - What are the standard definitions across the academy?
 - How are these used at K-State?
 - If there are differences between the general definition and K-State's working definition, how can we standardize the use of these terms across our University?
 - Can we settle on definitions that can go into our handbook for clarification?

- Report: Tenure & Promotion Review Updates
Subcommittee: Mike Crow, Annelise Nguyen, Don Saucier
 - Create a faculty-comprised University committee to be the last review
 - Provide a proposal to update the University Handbook to reviews language needed to change the process. This should address, “is a Dean’s Council review the norm across our peer institutions? If not, what is a general practice?”

❖ **From Committee Members**

- Issues facing faculty next year in the COVID-19 era?

❖ **Adjourn**

❖ **Next meeting: We meet first and third Tuesdays of each month starting at 3:30PM – see you in September!**