

Kansas State University Faculty Senate
Faculty Affairs Committee
Agenda
April 7, 2020, 3:30 pm
Meeting ID: 837 797 836
<https://ksu.zoom.us/j/837797836>

❖ **Call to Order Faculty Affairs – Don Saucier and Annelise Nguyen Co-Chairs**

❖ **Approve Minutes**

- March 3, 2020 Minutes

❖ **Old and Continuing Business**

- Feedback from 1st read of University Excused Absence Policy
- FAC Representative serving on subcommittee: Salaries and Fringe Benefits (report?)

❖ **New(er) Business**

- Report on Promotion and Tenure Document Sections for Community Engagement and Societal Benefit Subcommittee: Steve Warren, Jennifer Bormann, Michael Oetken, Don Saucier
 - Provide recommendations to the Provost's office from Faculty Senate about how best to assess and include Engagement and Diversity in the University-level T&P documents
 - Provide a "white pages" report to FS Leadership first
- Report on Department Head vs. Department Chair in Handbook Subcommittee: Vicki Sherbert, Sara Rosenkranz, Neal Hubbell, Kim Charland, Daniel Ireton
 - What are the standard definitions across the academy?
 - How are these used at K-State?
 - If there are differences between the general definition and K-State's working definition, how can we standardize the use of these terms across our University?
 - Can we settle on definitions that can go into our handbook for clarification?
- Report: Tenure & Promotion Review Updates Subcommittee: Mike Crow, Annelise Nguyen, Don Saucier
 - Create a faculty-comprised University committee to be the last review
 - Provide a proposal to update the University Handbook to reviews language needed to change the process. This should address, "is a Dean's Council review the norm across our peer institutions? If not, what is a general practice?"

❖ **From Committee Members**

❖ **Adjourn**

❖ **Next meeting: April 21st via zoom**