

**Kansas State University Faculty Senate
Faculty Affairs Committee
Minutes
December 4, 2018**

3:45 p.m. – Business Building 3082

❖ **Attendees:** Charlie Barden, Jason Bergtold, Amy Betz, Mike Crow, Troy Harding, Neal Hubbell, Daniel Ireton, Annelise Nguyen, David Procter, Sara Rosenkranz, Don Saucier, Charlotte Self

❖ **Call to Order Faculty Affairs – Charlie Barden (Co-Chair)**

The Faculty Affairs Committee meeting was called to order at 3:45 p.m.

❖ **Approve Minutes of November 6, 2018**

❖ **Old Business**

- Review and Vote on revisions to Section K on General Services.
Daniel motion Jason Seconded to send to full senate.
- Review and discuss HCS-compiled report that shows faculty resignation data.
Charlie briefly reviewed the faculty resignation data spreadsheet. The intent of the request for the data is to determine if faculty resigned due to other positions. The data does not show and/or support reasons for leaving due to increase pay for another position. Don we know they are leaving for other positions, the initial question why they are leaving K-State.

Charlotte will provide the committee with Job Codes definition.

- **Addition to old business Section C**

- No discussion

❖ **New Business**

- Broader investigation of term vs. regular appointment
 - Work with Professional Staff Affairs and HCS to update policy regarding term vs. regular appointments
 - Update handbook, section C10 and C11 to allow Colleges more flexibility for rights and responsibilities of term appointments

Discussion - inconsistencies with language within the policy. C10 Amy – consider eliminating first paragraph “The privilege of participating in faculty meetings and in being elected to the Faculty Senate is reserved for those holding regular appointments” to let the departments determine privileges in meetings. Neal – all faculty regardless of their position should have a right to vote. Main issue vote on curriculum and policy issues versus attendance. Amy - there was discussion if that person should even be in attendance. Amy – confusion only can vote if you are a regular position. Jason - the only decision that should be clear who has rights to vote is when voting on tenured faculty. Other issues regardless of term vs regular should have a vote.

C11 – Neal - put the teaching and research verbiage toward the end of the section. Amy and Charlie will make the recommended changes. Amy – committee will be meeting with PSA committee for joint meeting regarding term vs regular appointment.

- Future meetings (Only one each in December, January)
 - January 22nd meeting joint with Professional Staff, at 3:30pm, Business 4061. Charlotte will invite HCS Director and VP of HCS to address questions the committees may have.
- Update on dependent-tuition-assistance for term employees
No update

❖ **From Committee Members**

Discussion: Sara – there seems that some faculty do not adhere to the ‘dead week’ policy. Troy – that doesn’t mean ‘dead week’ that faculty do not assign anything to the students, but it is intended to not assign new projects during that week. Jason - can move final date if it is unanimous decision with students in the classroom. Sara - it doesn’t serve the students which is the intent. Charlie - this committee is not responsible for ‘dead week’ policy.

❖ **Next Meeting: January 22, 2019, 3:30 pm, Business Building 4061.**

❖ **Adjourn**
5:03 p.m.