## Kansas State University Faculty Senate Faculty Affairs Committee Minutes February 5, 2019

3:45 p.m. - Student Union 205

- Attendees: Charlie Barden, Jason Bergtold, Troy Harding, Neal Hubbell, Daniel Ireton, Annelise Nguyen, David Procter, Sara Rosenkranz,
- ➤ Call to Order Faculty Affairs Charlie Barden (Co-Chair)
  The Faculty Affairs Committee meeting was called to order at 3:45 p.m.
- Approve Minutes of December 4, 2018

## Old Business

- Requested by Executive Council to further streamline Section K on General Services, and clarify its application to the various campuses. Daniel Ireton agreed to do this editing.
- ➤ Reviewed update of handbook, section C10 and C11 to allow Colleges more flexibility for rights and responsibilities of term appointments. Approved as presented, to be put on the March full senate meeting agenda.
- > Discussed implications of regular vs. term appointments. There is a trend to replace USS regular appointment staff with term appointments. It saves the university 5% on benefits by not having to contribute to KPERS.

## New Business

➤ We have been requested to review the policy on excused absences for class attendance. A lively discussion ensued, and level of detail needed in the policy may be daunting. Some felt the Academic Deans should be charged with working with faculty that have overly harsh policies. There is currently no policy that designates an "official university authorized absence" for example an athlete or academic club member traveling for competitions.

## > From Committee Members

- Sara questioned why the attendance policy would be this committee's purview, whereas the dead week policy that she brought up in December was not. It was felt by the chair that the attendance policy was more urgent.
- Next Meeting: Jointly with PSA on February 19, 2019, 3:30 pm, Business Building 4061.
- > Adjourn 4:55 p.m.