

**Kansas State University Faculty Senate
Faculty Affairs Committee
Minutes
December 5, 2017**

3:45 p.m. – Business Building 2123

Attendance: Charlie Barden, Jason Bergtold, Amy Betz, Ethan Erickson, Troy Harding, Judy Hughey, Daniel Ireton, Mindy Markham, Tendai Munyanyi, Brian Niehoff, Don Saucier, and Charlotte Self.

❖ **Call to Order Faculty Affairs**

The Faculty Affairs Committee meeting was called to order at 3:47 p.m.

❖ **Approve Minutes**

➤ **October 17, 2017 Minutes (Attachment with draft minutes)**

Senator Barden added that Miranda Moore attended the meeting as a guest. Minutes were approved as amended.

❖ **Old Business**

➤ **Update on meeting with Ruth Dyer and counsel on Section E, Sabbatical Leave.**

Ruth Dyer is meeting with Robert Large on December 6th, and Charlie and David are meeting with Ruth on December 18th. They hope to learn more regarding Section E at this meeting.

➤ **Conflict resolution update**

Charlotte Self reported that she met with Christy Craft, and there will be a training for the Ombudspersons in January. Robert Large and Charlotte Self will co-facilitate the training.

➤ **Student Organizations**

SGA is working to find ways for all student organizations (both ISOs and DSOs) to have connects with SGA moving forward. They will also help to make sure student organizations understand how the judicial branch can help with student conduct issues.

Some departments are writing duties relating to serving as faculty advisor for student organizations directly into individuals' position descriptions as an official duty.

❖ **New Business**

➤ **Receive Faculty Salary Report**

There was discussion regarding our salary ranking in comparison to peer institutions and the Big XII, efforts made in the recent past to improve faculty salaries, and the lack of support from the state for funding salary raises. A motion was made and seconded to receive the Faculty Salary report. Motion approved. This report will be moved forward to be placed on the agenda for the next Faculty Senate meeting.

❖ **From Committee Members**

➤ **College Diversity Initiatives**

Tendai indicated that he has been meeting with the SGA caucus leaders from each college, and there appears to be disparity in the ways in which each college is moving forward with diversity initiatives following the KSUnite event. He is bringing this issue forward to Faculty Affairs to see if there is a way to get faculty and staff support to encourage Dean's offices within each college to continue having discussions and events relating to diversity.

Tendai also proposed having each of the College representatives from Faculty Affairs meet with the student caucus leader from each college in order to improve faculty-student relationships within the college.

There was support among Faculty Affairs members to meet with the SGA caucus chair from their respective college. Senator Betz indicated that faculty would be able to better advocate for students if we have better relationships with them and better understand their needs. Tendai will use the Faculty Affairs membership website to make connections between students and Faculty Affairs members.

Brian Niehoff recommended that each student caucus meet with their dean to discuss how they can move forward with diversity initiatives within the college. Niehoff indicated that based on discussions at the recent Dean's Council meeting, there was support from all deans for continuing diversity initiatives within each of the colleges.

Senator Hughey indicated that the student affairs committee is creating a document for faculty to aide them in navigating difficult conversations, with the intention of faculty using this in the classroom. This will be finished in the next couple of weeks and it will be shared.

➤ **University Handbook Committee**

Daniel Ireton will serve as the chair of this committee, and he will work to set a meeting of the University Handbook Committee in January.

❖ **Next Meeting: January 16, 2018 (Business Building 2123) at 3:45PM.**

❖ **Adjourn**

The meeting was adjourned at 4:35 p.m.