

**Kansas State University Faculty Senate  
Faculty Affairs Committee  
Minutes  
November 7, 2017**

**3:45 p.m. – Business Building 2123**

**Attendance:** Charlie Barden, Jason Bergtold, Judy Hughey, Daniel Ireton, David Lehman, Mindy Markham, Tendai Munyanyi, Brian Niehoff, Don Saucier, Charlotte Self

**Guest:** Miranda Moore

❖ **Call to Order Faculty Affairs**

The Faculty Affairs Committee meeting was called to order at 3:47 p.m.

❖ **Approve Minutes**

➤ **October 17, 2017 Minutes (Attachment with draft minutes)**

Minutes were approved as submitted.

❖ **Old Business**

➤ **Update on meeting with Ruth Dyer and counsel on Section E, Sabbatical Leave.**

It was determined by Faculty Senate Executive Committee to not bring this handbook language forward to the full Faculty Senate meeting this month as additional work is needed.

Charlie and David met with Ruth Dyer and Robert Large this morning to further discuss Section E. A recommendation was made during the Exec meeting to call it “Sabbatical Assignment” instead of “Sabbatical Leave” to get around some of the issues identified as relating to a person being on leave from the university. Because of the language that is used in the Kansas Board of Regents Policy Manual, Ruth and Robert thought that we could not change the language. Charlie recommended that a sentence be included in the first paragraph to indicate that Sabbatical Leave is a university assignment, and then to use the term “assignment” throughout the remainder of Section E.

They also discussed issues relating to what funds are available to use for faculty travel when on Sabbatical. Robert Large will look into the terminology relating to “state funds” and will look into options to clarify the travel language to include this appropriate language.

They also discussed the use of university resources when a person is taking their Sabbatical locally.

Robert Large will make revisions to Section E based on this morning’s discussion and will send it back to Faculty Affairs for review.

➤ **Conflict resolution update**

Charlotte Self reported that HCS Employee Relations looked at their website and are working to make it easier for individuals to find the relevant resources. Charlotte will bring these changes to Faculty Affairs later this semester for our review and discussion. Charlotte will also meet with Christy Craft regarding the Ombudspersons’ needs regarding training and will use this information to move forward with developing training for the Ombudspersons. Charlotte is planning to bring together the different offices that are involved in dispute resolution (i.e., HCS, mediation services, ombudspersons, Office of Institutional Equity, etc.) to come up with a standardized way of reporting their cases and other issues they have in common.

➤ **Student Organizations**

Heather Reed was not available for today’s meeting, but they will look into inviting her to the next Faculty Affairs meeting.

Tendai indicated that over 400 student organizations have registered as ISOs and approximately 50 organizations registered as DSOs. The SGA judicial branch has been working on creating a committee that would serve as an appellate board for student organizations. Additional issues that are being discussed are accounting and student organization requests for funds.

❖ **New Business**

➤ **K-State Unity Walk**

K-State will cancel classes and close university offices Tuesday, November 14<sup>th</sup> from 1:00 to 3:00. This will include a unity walk to a unity event on Anderson Lawn. There is also discussion regarding having post-events that will focus on education, reflection, and action. Communication regarding this event should be released today or tomorrow.

❖ **From Committee Members**

A question was raised regarding the role and rights of faculty and staff when they observe incidents involving hate speech. It was explained that if a person observes hate speech and wants to express their viewpoint to stand up against the hate speech, they have the ability to do so. Additionally, faculty and staff can report the situation to HCS.

❖ **Next Meeting: December 5, 2017 (Business Building 2123) at 3:45PM.**

This will be the last meeting for this semester. Our first meeting in January will be January 16, 2018 at 3:45.

❖ **Adjourn**

The meeting was adjourned at 4:29 p.m.