

**Kansas State University Faculty Senate
Faculty Affairs Committee
Minutes
May 1, 2018**

2:30 p.m. – Business Building 2123

Attendance: Charlie Barden, Jason Bergtold, Amy Betz, Troy Harding, Judy Hughey, Daniel Ireton, Mindy Markham, Annelise Nguyen, and Don Saucier

❖ **Call to Order Faculty Affairs**

The Faculty Affairs Committee meeting was called to order at 3:48 p.m.

❖ **Approve Minutes**

➤ **April 17, 2018 Minutes (Attachment with draft minutes)**

Minutes were approved as submitted.

❖ **Old Business**

➤ **Review revised Section E, Sabbatical Leave, and vote**

Based on feedback from the Faculty Senate meeting, we revised the last paragraph of E2 to state that “a faculty member is not obligated to perform academic duties and responsibilities.” Senator Barden sent this forward to Dr. Ruth Dyer and Robert Large and they indicated it was essential that the wording read as follows to protect faculty members: “a faculty member is relieved of all academic duties and responsibilities.” Discussion ensued. A motion was made and seconded to approve the following handbook language: “During sabbatical leave, a faculty member is released from all academic duties and responsibilities, including teaching or any other service such as serving on a university committee.” Motion approved.

➤ **Review current revision of PPM Consensual Romantic Relationships Involving Students**

Senator Barden shared the current version of the PPM Consensual Romantic Relationships Involving Students. Some of the feedback previously provided by Faculty Affairs was incorporated into this document, but some was not. This will come forward for a vote at the May Faculty Senate meeting.

➤ **Review Section G, Research**

Additional revisions were made by Beth Montelone at the top of page 6 in G54 in response to concerns of Faculty Affairs regarding purchased datasets. A recommendation was made for this to be sent back to have “Confidential/sensitive research” defined. Concerns were raised regarding the need to have “confidential or sensitive research” be approved by the Confidential/Sensitive Research Committee in addition to other required entities (i.e., IRB, Export Controls). A question was raised regarding whether or not non-disclosures are included in this or not.

An additional recommendation was change “insure” in G57 to “ensure.”

❖ **New Business**

➤ **Review revised Section C, P&T procedures from Handbook Committee**

The University Handbook Committee made revisions to C53.3, C63.3, C112.5, C152.5 to increase consistency in the procedure for those who are tenure-track and those who are non-tenure track. In addition to the changes that were brought forward in the attached document, revisions need to be made in C63.3, which refers to non-tenure track faculty. Rather than stating “all eligible tenured faculty members,” we would state “all eligible faculty members.” A motion was made to approve the revisions as amended to the University Handbook, Section C53.3, C63.3, C112.5, and C152.5. Motion approved.

❖ **From Committee Members**

A question was raised regarding why employees are not eligible for the 3 credit hour benefit in the summer. Another concern was raised that faculty tuition is covered, but not the fees. Discussion ensued regarding budget issues and challenges.

A concern was also raised regarding the differential in how GRAs and GTAs are taxed. GRAs are still taxed on their tuition, whereas GTAs are not taxed for their tuition.

❖ **Next Meeting: May 15, 2018 (Business Building 2123) at 3:45 PM.**

❖ **Adjourn**

The meeting was adjourned at 4:56 p.m.