

Kansas State University Faculty Senate
Faculty Affairs Committee
Minutes
September 20, 2016, 3:30pm, Union 205

Attendance: David Lehman, Charlie Barden, Casey Hoeve (proxy for library), Jeff Stevenson, Jason Maseberg-Tomlinson, Gayle Doll, Troy Harding (Zoom), Jackie Spears, Char Simser, Jack Ayres, (proxy for Stephen Kucera), Brian Niehoff (liaison for Provost Office), Mick Charney (liaison for AA), and Meredith Clark (student TEVAL rep)

❖ Approved September 6, 2016 Minutes.

❖ Old Business

- Evaluation of Teaching Task Force: The committee decided to conduct a review of the TEVAL system as a full committee project, instead of appointing a separate task force. Several issues related to student evaluation of teaching have been raised: the frequency and methods of evaluation administration; student participation rates and their ability to give appropriate feedback; education for faculty and students about evaluations and how they are used in faculty evaluations. An additional student (Meredith Clark) and a senator from Academic Affairs (Mick Charney) joined the deliberations on this topic.
- Steve Benton addressed the committee via Zoom at 3:45pm. He provided two publications for our review, and summarized the research related to student ratings of instruction. He cautioned that student ratings should only count for 30%-50% of the instructor's rating, with additional input being provided by their colleagues, the department head, or other trained observers. He briefly discussed the IDEA evaluation, where the instructor rates 13 learning objectives, and those are matched to the student-rated progress towards those objectives.
- Vicki Clegg, who administered the TEVAL system for many years, will be invited to present at a future meeting.

❖ New Business

- We will have Priscilla Roddy, chair, visit with us about the purpose of the Faculty Salaries and Fringe Benefits committee. The FSFB committee generates a report out of Planning and Analysis. Looks at salaries and compares them to national averages and Big 12, etc. The committee only meets a few times a year.
- Char Simser has agreed to serve on the University Handbook and Policy Committee:

❖ Meeting was adjourned, 4:45pm.

❖ Next Meeting: October 4, 2016 at 3:30, Union 205