

**Kansas State University Faculty Senate
Faculty Affairs Committee
Minutes
December 1, 2015
4:00 – Union 205**

Attendance: Betsy Cauble, Gayle Doll, Scott Finkeldei, Christina Geuther, David Lehman, Mindy Markham, Derek Mosier, Jackie Spear, Jeff Stevenson, Jessica Ranken, Loren Wilson, Brian Niehoff (provost liaison) and Charlotte Self (HCS liaison).

The November 17, 2015 minutes were approved

❖ New Business

- Social Media Storm Policy: Betsy conversed with Cheryl Strecker from the General Counsel Office. Strecker was opposed to putting anything related to social media in policy language and stated that she felt it is already addressed in academic freedom. The next step is to have Faculty Senate leadership talk to the president during their meeting in December about what the issues are and how to address them. Cauble forwarded to the committee four articles regarding academic freedom from Strecker and Faculty Senator, Jim Sherow.
- Conflicts of Interest Policy: the committee reviewed an email from a faculty member requesting that we consider a policy regarding relationships of faculty members with students. She recommended that we look at a University of Arizona “conflict of interest” policy. Charlotte Self mentioned that Travis Gill, director of office of institutional equity is working on a similar policy that is also related to sexual harassment. Committee members asked Self to relay a question if there were more complaints that were leading to the institutional equity office review. We wondered if conflict of interest is the right title for this? Nepotism might address some of these issues. The concern seemed to be more about the difference in power in a relationship. Markham read from PPM Chapter 40.95. The item was tabled as the committee collects more information from Human Capital, Heather Reed at Student Life, and additional information from the person harboring the complaint.

It was moved and seconded that the committee will not meet on December 15.

- Next meeting will be January 19, 2016 at 4:00 in Union 205.