

Kansas State University Faculty Senate
Faculty Affairs Committee Minutes
October 6, 2015
4:00 - 205 K-State Union

Attendance: Christina Geuther; David Lehman; Mindy Markham; Derek Mosier; Jackie Spears; Jeff Stevenson; Jessica Van Ranken; Loren Wilson; Brian Niehoff, Provost liaison, Charlotte Self, HCS liaison.

September 15, 2015 Minutes were approved.

❖ Old Business

➤ Section C

- Discussion regarding C1 – C29.2.
 - It was suggested that we provide the full name for the PPM the first place it is mentioned in C8 and refer to the abbreviation in parentheses.
 - We discussed whether to change the wording of the following sentence, “Persons appointed to these ranks may expect to be promoted on the basis of demonstrated individual merit in relationship to their association with the university’s mission and within their discipline” to read “may be” instead of “may expect to be.” It was decided that because the information regarding demonstrated individual merit was included, it did not mean there was an automatic expectation for promotion.
 - In C15 the word “courtesy” was inserted so the first sentence reads, “Professional staff in student service departments or in other support units of the university may be granted courtesy professorial rank, with the approval of the departmental faculty, dean, and provost.”
 - There were instances in which items were moved and re-numbered (e.g., 20.1, 20.2, 20.3). We are going to retain this information in its current University Handbook position so as not to change the current numbering system.
 - The information titled “Appointment Procedures: Professional Staff” was renumbered to C19 and provided a new section.
 - We discussed the policy change proposed in C21.2, and decided to keep the language as was suggested by Professional Staff Affairs.
 - We discussed the links provided throughout the University Handbook, and determined that we need to check all of the links when we are finished with our complete revision to make sure all of the links work. Once this is complete, it should be the responsibility of the University Handbook Committee to check and update the links periodically.
 - In C22.1 we deleted information regarding the number of pay installments.
 - In C23.1 the “Dean of the Division of Continuing Education” was changed to the “Dean of Global Campus.”
 - The last portion of C23.1 of the current UH language pertaining to the interim summer policy was deleted given that this policy has been implemented since 1999.
 - It was questioned whether or not the new proposed language at the end of C23.1 is needed in the UH as it seems as though this is information relating to how the policy should be implemented, and not policy itself. Mindy will discuss this with Candace.
 - In C23.2 the term “commercial” was questioned. When we meet with the General Counsel’s Office regarding Section C prior to taking it to the full Faculty Senate, we’ll ask about this.
- **Action Item: Review C30 through C48.3 for the next meeting.**

❖ New Business

➤ Social Media Storm Policy

- Mindy briefly introduced the idea of having a policy in which limited sanctions could be imposed quickly during a social media storm with a waiver requested by the administration of the Faculty Senate President. Additional information will be sent prior to the next Faculty Affairs meeting via email.

Meeting was adjourned.

❖ Next Meeting: October 20, 2015 Hale 401, 4:00