

Kansas State University Faculty Senate
Faculty Affairs Committee Minutes
September 15, 2015
4:00 - 205 K-State Union

Attendance: Charlie Barden; Betsy Cauble; Gayle Doll; Todd Gabbard; Christina Geuther; Ronaldo Maghirang; Mindy Markham; Jackie Spears; Jessica Van Ranken; Brian Niehoff, Provost liaison, Charlotte Self, HCS liaison.

September 1, 2015 Minutes were approved as corrected.

❖ Old Business

➤ Section C

- Discussion regarding C1 – C16. There appears to be some redundancy, disorganization and problems with re-numbering. Departments are using the old numbers and will have to change all of their documents to conform.
- C9 is an addition that does not need to be included because it is covered in C10. Professional Staff C8 line 7 makes C9 and C10 irrelevant.
- We suggest taking out sections C9 through C9.4 or lines 80 through line 207.
- What do we do with C10? It should be incorporated under C8. May have to do some wordsmithing.
- Todd recommends changing titles to “roles and responsibilities”. Historically, the handbook was for faculty only so professional staff are add-ons
- The clean version of updated and approved C10-C12.6 sections need to be placed in the document.
- C14 should change to C13.
- Line 361, should read full-time or part-time clinical track position
- Markham and Cauble will work with Candace and see if they can clean up what is here. The problems happened because the recommendations that were made for this document were made before we completed the language changes for professional staff.
- C17-C19 are open numbers for additional future changes.
- C3 there is a link that doesn't go anywhere. Line 37. Points to University handbook Section G.
- Line 49, directed service “work that is NOT.....” the not seems to be missing.

➤ Action Item: Review C20 through C29.2 for the next meeting.

- Ombuds Program Discussion: what model works? Interest in using retired faculty.
- Performance Evaluation Training: ombudsmen think that better training in this would lead to fewer complaints. Cauble and Markham think that more information from the ombudsmen would help to develop the training. Extended conversation about the program.

❖ New Business

- Open positions that need filled
 - Faculty Salaries and Fringe Benefits Committee (Christina Geuther)
 - University Handbook and Policy Committee;
 - Also adding a new committee for university records committee, a way to preserve university records.
- Investigate Dr. Tracz's sanction: President Schultz contacted present and future Senate presidents to hear about concerns that he could speak to in the university address. Some questions included: What are the requirements for due process? What are the rules for publicizing sanctions against a faculty member? Should academic enterprise be vetted by non-faculty groups? Board of Regents social media policy—did it have any influence? Why did action occur so quickly without thinking through? Is the band director an employee of the athletic department? There isn't anything we can do until the president responds to this in his address.

Meeting was adjourned.

❖ Next Meeting: October 6, 2015 Union 205, 4:00