

Kansas State University Faculty Senate
Faculty Affairs Committee
Minutes
March 22, 2016
4:00 – Union 204

Attendance: Gayle Doll, Todd Gabbard, Christina Geuther, Mindy Markham, Jackie Spears, Jeff Stevenson, Jessica Van Ranken. Brian Niehoff, Provost Liaison and Charlotte Self, HCS Liaison.

The March 1, 2016 Minutes were approved unanimously.

❖ Old Business

- Section C. Betsy Cauble, Mindy Markham, and Mary Anne Andrews have gone through the comments made by Lindsay Chapman (General Counsel) and changed statements to respond to them. The revised section has been sent back to General Counsel for review. The majority of the changes came from the professional staff affairs committee who that has worked extensively on evaluation. The revised version has also been sent to HCS for their review. There are only two faculty senate meetings left in the year with the current senators. Senator Markham wondered if we can get the revisions ready for a first review in April. Senator Markham walked through comments in the document. Senator Gabbard moved that we accept all changes and any future amendments. Senator Spears seconded the motion and it was approved unanimously.
- Amorous Relationship Policy. The committee has been waiting on Travis Gill's work from the Office of Institutional Equity (HCS). We remember his policy to state that it was OK to enter into a relationship between an employee and a student but you would have to declare it to a supervisor. The policy is currently being reviewed by the General Counsel's office. Brian Niehoff explained related background that seemed to suggest that this policy belongs with Human Capital Services because it pertains to all employees not just faculty.
- TEVALs. Senator Spears spoke with her colleagues and asked for examples of inappropriate student comments to be sent to her. A department head sent one that the committee will review at the next meeting. Niehoff has talked to Jana Fallin about this issue and has suggested that she develop a session about teaching evaluations for next year. He also suggested that SGA be involved. Senator Gabbard suggested a joint task force between SGA and faculty senate.
- Faculty Affairs Leadership: With Senators Cauble and Markham leaving the committee there is a need to make this decision by the second April meeting or first May meeting.

Meeting was adjourned.

Next Meeting: April 5th at 4:00