

**Kansas State University Faculty Senate
Faculty Affairs Committee
Minutes
October 7, 2014
3:30 – 205 KSU Student Union**

Attending: Kurt Lockwood (Student Senate), Jeff Stevenson, Regina Beard, Esther Swilley, Charles Barden, Todd Easton, Vibha Jani, Gayle Doll, Eric Dover, Lotta Larson, Mindy Markham and Brian Niehoff (Provost Liaison).

- ❖ Call to order by substitute chair, Mindy Markham.
- ❖ Minutes Approved
- ❖ Old Business:
 - OPEN ACCESS: Beth Turtle and Marty Courtois from Hale Library shared the open access policy modification. General counsel had vetted it. An extensive discussion ensued.
 - Easton suggested adding some language giving the library the responsibility to determine if journals do or do not allow publication in KREX. Committee members were assured that the library currently researches each publisher's policy to see if they permit open access publication. Easton also stated that faculty could possibly be dismissed for not submitting to KREX because of the handbook policy regarding non-compliance. He suggested adding a statement explaining that a faculty member could not be dismissed if they did not consistently follow this policy.
 - The library was asked to make minor revisions and return
 - APPENDIX M: Julia Keen reported changes to the procedure for review of tenured faculty and asked for questions.
 - She clarified that the 30 days in 5a of the policy could not happen over the summer.
 - Easton expressed a concern that the 5-10 work days from 5d may not be long enough for the chair to gather information. He requested that the timeframe be extended to 10-15 work days. Wording suggested: "The date of the pre-hearing conference shall be determined by the chair, and shall be not less than **10 (10)** nor more than **fifteen (15)** work days after such notification.
 - A suggested change for 5e "A document's relevance will be determined by the chair. If the chair denies the request for the document, this must be communicated to all parties three work days prior to the pre-hearing."
 - 5e, vii: Change the end of the final sentence to "...a party must prove that it is substantially more likely that it is true than not true."

- Easton moved and Barden seconded these changes. Motion passed unanimously.
- VOLUNTEERS NEEDED FOR COMMITTEE WORK
 - Retention raises/bonuses
 - **ACTION ITEM: Eric Dover and Todd Easton volunteered**
 - Professional titles
 - **ACTION ITEM: Esther Swilley and Mindy Markham volunteered.**
- **ACTION ITEMS: FOR REVIEW:**
 - **Dean review C15**
 - **There is an existing section on administrator review. Does it need to be more specific for deans? Review current language of Handbook sections C41.4a and b and consider for the next meeting**
 - **Electronic Promotion and Tenure Review**
 - **The leadership group concurred that an electronic process is a good idea but that we may not want to use Vet Med's language in the handbook.**
 - **Review handbook C110 through C116.2 for potential tweaking on language.**
 - **Deans want a more systematic system.**
 - **Eric Dover suggests that new tech programs offered by the university may solve some of these issues.**
- ❖ **NEW BUSINESS:**
 - **PERSONAL CONFLICT OF INTEREST**
 - After review of the potential scenarios and a discussion about whether there seems to be current problems on campus the committee decided to let the sleeping giant sleep.
 - Recommends no policy.
- ❖ **ANNOUNCEMENT:**
 - Next meeting will be in Waters 148a

Meeting was adjourned.