

Kansas State University Faculty Senate
Faculty Affairs Committee
Minutes
February 3, 2015
4:00 – 205 KSU Student Union

Attending: Charlie Barden, Regina Beard, Betsy Cauble, Gayle Doll, Todd Easton, Vibha Jani, Lotta Larson, Kurt Lockwood, Mindy Markham, Jeff Stevenson

Provost Liaison: Brian Niehoff

Human Capital Liaison: Charlotte Self

- ❖ Call to order by chair, Betsy Cauble
- ❖ Minutes for December 2, 2014 and January 20, 2015 were approved.
- ❖ Old Business:
 - PROFESSIONAL TITLES: The executive committee reviewed Research Associate Professors. That title is already in the handbook but there is nothing about 3 year appointments. Most people in these appointments are on soft money with the exception of 5 people in Vet Med. Decision was made to wait on any changes as the Board of Regents are working on changes of their own—want to standardize them across the Kansas universities.
 - OMBUDSMEN PROGRAM will join us on March 3 for a presentation. We will start that meeting at 3:30 to allow more time for discussion.
 - MAUREEN REDEKER AND PAUL LOWE have been asked to join us to share information about international research but they want to wait for this discussion. They are putting together a task force. They have asked us to see if there is any articulation of international research in the handbook. We noted that perhaps not all faculty are aware of problems associated with this and re-iterated that we would like to see a checklist developed.
 - OPEN ACCESS: The presentation given earlier in the day at First Tuesday round table was more focused on background and context than the process. Betsy noted that it was clear that federally funded grants and contracts would soon be making open access a requirement. Several states are already mandating it and others are planning to. Because of open access many journals are now charging to publish papers. It was suggested that this charge be added into grant contracts.
- ❖ New Business
 - ADMINISTRATORS QUALIFIED FOR PROFESSORIAL AWARDS? After reviewing the policy we determined that the intent was for professors only and not administrators. However, we are not aware of the historical context of this policy. Todd and Betsy will follow-up with Mo Hosni and Brian Spooner for more information.
 - ADMINISTRATIVE REVIEWS: We re-visited this discussion and culminated in Todd's suggestion that we provide TEVALS (Mindy says AVALS) for administrators yearly. This

would provide the administrator with feedback that could allow adjustments prior to the five year evaluation.

❖ Meeting Adjourned. Next meeting February 17, 2015 at Union 205