

Kansas State University Faculty Senate  
Faculty Affairs Committee  
Agenda  
May 5, 2015, 2015  
**4:00 - 205 K-State Union**

- ❖ Call to Order
- ❖ Approve Minutes
  - April 21, 2015 Minutes
- ❖ Old Business
  - Faculty Affairs Committee Leadership for 2015-2016
  - Professional Titles: Concerns from administration
    - See Attachments
  - Ombuds Program Discussion
    - Where to from here??
    - Any recommendations?
- ❖ New Business for New Faculty Senate
  - Concerns regarding C46.1
    - C46.1 Responsibilities of evaluators. The unit head will prepare, by January 31, a written evaluation for each full or part-time regularly appointed faculty or unclassified professional person. Quantitative ratings may be used to summarize evaluative judgments, but the basis for these judgments must be explained by a narrative account. The evaluation shall provide succinct assessments of effectiveness in performing each responsibility and these statements must include summaries of the achievements and evidence which support these assessments. Performance reviews of faculty and other unclassified employees will include consideration of overall contribution or detriment to the department/unit, which includes citizenship and other personal conduct affecting the workplace. Faculty and other unclassified employees are expected to have cooperative interactions with colleagues, show civility and respect to others with whom they work and interact, show respect for the opinions of others in the exchange of ideas, and demonstrate a willingness to follow appropriate directives from supervisors. (Note 2. Those appointed to regular part-time positions must be evaluated; however, evaluations are not required for an individual on a term appointment, as defined in [C11](#), even if that employee will be re-hired for another year.) (Revised FSM 4/10/12)
  - Term Assistant & Associate Professors
    - Do Not earn tenure
    - Language for promotion
      - Higher Learning Commission OK with this?
    - Notices of Non-reappointment
  - Conduct Questions on Admission Application
  - Shared Services Draft Plan
- ❖ From Committee Members
- ❖ Next Meeting: **May 19, 2015 Union 205**
- ❖ Adjourn