

Kansas State University Faculty Senate
Faculty Affairs Committee
Minutes
April 15, 2014
2:30 - 205 KSU Student Union

Attending: Jared Anderson, Charlie Barden, Regina Beard, Andrea Blair, Betsy Cauble (chair), Eric Dover, Todd Easton, Katie Kingery-Page, Melinda Markham, Brian Niehoff (Provost Office), Esther Swilley

- ❖ Call to Order by Cauble
- ❖ Approval of Minutes from April 1 2014
 - Approved with small correction
- ❖ New Business
 - Retention Raises
 - Should we move forward with developing a retention raise policy? What should it contain, if developed?
 - Read documents provided by chair and discuss in future meeting
 - Appendix M
 - Appendix M is part of due process for tenured faculty that have been dismissed; Recent hearing has completed; President Keen took notes and will draft recommendations for change to Appendix M, will bring to FAC AFF for discussion
- ❖ Old Business
 - Professional Titles: Next Move
 - Language we're using re: promotions, advancement, titles, and raises may not be strategic communication—could be misperceived by those eligible for titles
 - Need to be clear on intent if titles move forward; it is a way to at least “say thank you” and to set the stage for compensation changes to follow
 - Straw poll taken last Faculty Senate meeting indicated overwhelming support for moving the titles forward, even without pay increases
 - Cauble will investigate what our next step is
 - Appendix G: Eligibility for a full hearing language
 - No further discussion
 - Section F: Instruction: Academic Procedures
 - Two versions attached: one clean; one with track changes
 - No further discussion
- ❖ Announcements

- Faculty Affairs: Chair/Co-Chair
 - Need nominations
- Faculty Affairs: Secretary
 - Need nominations
- Faculty Senate: Need nominations for President-elect

❖ Adjourn