

# **Faculty Senate Faculty Affairs Committee**

Minutes – October 16, 2012

3:30 pm – Hale Library, room 401

Present: Senators Fritch, Nuss, Warner, Markham, Cochran, Anderson, Kiefer, Thompson, Bormann, Hsu, Kingery-Page and Associate Provost Niehoff

Secretary: Senator Hsu

1. Senator Fritch called the meeting to order.

- Senators introduced themselves to Senator Kiefer, new member of Faculty Affairs Committee to replace Senator Perez in representing General University Caucus

2. Senators unanimously approved of October 2, 2012 Minutes

3. Old Business

- Nine-month faculty and academic work year: Senators discussed an issue raised regarding faculty being asked to work outside of academic year. Discussion showed that there were relevant University Handbook sections to address this issue (particularly C22.4 and C23.1).
- Professional Titles Work Group: Final proposal/report from the group is with the University Attorney's Office.

4. New business

- Faculty Salaries & Fringe Benefits Committee – FAC liaison: Senator Kiefer volunteered to serve in this role if the meeting schedule works with his teaching schedule
- Senator Fritch requested FAC senators to gather feedback regarding dual career issues and gave three questions to the senators to share with their faculty colleagues. Responses need to be sent back to Senator Friday by Tuesday, October 23.
  - Senators discussed different issues and clarifications regarding spousal hires; Associate Provost Niehoff clarified distinction between pre-hire and post-hire (employee) advocacy – the latter is prohibited under anti-nepotism regulations; senators discussed whether dual career services are open to people engaged to potential faculty.

5. Announcements

- Senator Fritch invited FAC senators to visit the new Center for Multicultural and Community Studies on the 4<sup>th</sup> floor of Hale Library
- Senator Kingery-Page invited everyone to attend the Patrick Duegaw exhibit at the Beach Museum from October 5, 2012 to January 13, 2013
- Senator Nuss stated that the Union was currently evaluating alternative food service providers to Chartwells

6. Meeting Adjourned – next meeting Tuesday, November 6 at 3:30pm in Union 205.