

**Kansas State University Faculty Senate
Faculty Affairs Committee Minutes
April 2, 2013 – 3:30 pm – Union 205**

Present: Senators Fritch, Anderson, Markham, Warner, Cochran, Kiefer, Hsu, Kingery-Page, Linville, Associate Provost Niehoff

Secretary: Senator Hsu

1. Call to Order: 3:33 pm

2. Approval of March 5, 2013 Minutes - Unanimously approved.

3. Old Business

- Update on Climate Survey / C157 – Senator Fritch will be at a conference during the April 9th Faculty Senate Meeting and needs a FAC Senator to give report at the meeting. Senator Fritch shared that President-Elect Keen and Senator Hosni will be present at the Senate meeting to assist in the C157 action item if needed.

4. New Business

- Advisor vs Adviser – Language Revision from Communications and Marketing
 - Senators Cochran and Bormann noted that the "-or" form is standard practice in academia, including funding agencies. Senator Hsu read the entry from [<http://en.wiktionary.org/wiki/adviser>] noting that "advisor" is an alternative form and that "In the US, Associated Press style is 'adviser', and most newspapers and some magazines follow that spelling, while US federal government style, other government agencies, and many businesses prefer 'advisor'". Senator Fritch is contacting Communications and Marketing regarding rationale. Associate Provost Niehoff and Senator Cochran recommended adherence to institutional standards, i.e., using "advisor" as current accepted practice in academia.
- FAC representative at Faculty Senate, April 9th
 - Senator Hsu volunteered to give the Faculty Affairs Committee report.
- Upcoming Elections
 - FAC co-chair Fritch is completing her term on Senate and not re-running; FAC co-chair Thompson has indicated a plan to step down from chairing FAC due to other time commitments. FAC co-chair Fritch described the benefits (service opportunities, administrative contacts, role in university shared governance) and challenges (many meetings due to Faculty Senate Leadership). FAC senators

thanked co-chair Fritch for her diligent and extensive service both as a FAC member and as co-chair this year.

5. Announcements

- FAC co-chair Fritch and Associate Provost Niehoff reported that a post-tenure review system was nearing completion. Associate Provost Niehoff related that this review would extend existing evaluation process, follow the 6-year cycle of the Professorial Performance Award, and be synchronized with the PPA. FAC co-chair Thompson is on the post-tenure review committee.
- FAC co-chair Fritch indicated that next Monday and Tuesday (April 8-9, 2013), there would be a presentation of findings and recommendations from Human Capital Consulting regarding unclassified hiring and Affirmative Action.
- Senator Hsu announced that some video-recorded lectures from the Distinguished Lecturer Series in the Department of Computing and Information Sciences would be made available and announced online.
- Senator Hsu noted that today was a local election day and that polling places were listed on an online site.

6. Meeting adjourned at 4:02pm