

Kansas State University Faculty Senate
Faculty Affairs Committee Minutes
2/7/12 Union 205 – 3:30-5:00

Present: Senators Hughey, Knopp, Cochran, Fullmer, Ehie, Willbrant, Davis, Holcombe, Johannes, Hsu, and Provost Niehoff

1. Approval of Agenda

- Agenda was approved with the addition of Old Business item of discussion about the memo from Faculty Salaries and Fringe Benefits Committee regarding employee tuition assistance.

2. Approval of Minutes: 1/17/12

- Senator Cochran moved to approve the minutes; Senator Davis seconded. Motion was approved unanimously.

3. Clinical Faculty Policy Proposal – Action Item

- Senator Hughey gave FAC senators background of the proposal and the work of the task force, including that the Board of Regents approved the proposal.
- Senator Cochran moved to approve the proposal; Senator Fullmer seconded. Motion carried unanimously.

4. Professional Titles Workgroup – Created and charged

- Senator Knopp informed FAC senators that the workgroup has been potentially formed and charged and will begin work after official approval by Provost Mason. Senators discussed where in the UH the policy might be placed, looking specifically at Section C under Professional Titles. The workgroup will only be focusing on faculty titles and not unclassified professionals.
- Senator Fullmer asked about having a representative on the workgroup also from College of Architecture and stated that she would discuss the idea with Senator Condia for his opinion.

5. UH Revisions – Sections A/B

- Senator Hughey explained that Senior Vice Provost Dyer gave her feedback to the UH Committee about sections A through F and Senator Hughey made those changes. That draft of those sections have been shared with FAC but Senator Hughey reminded FAC senators that the sections are only in draft form at this point. FAC senators discussed a few changes within the drafts and corrections; Senator Hughey stated that all corrections or revisions that FAC senators notice can be sent to her for review.
- Senator Hughey reminded FAC senators that the overall goal of the UH Committee was to make the UH consistent with the PPM and within the UH itself. Additionally, the UH Committee worked to include active language, add hyperlinks, and delete extra language. FAC senators need to read through the revisions as the second reader because the UH Committee is a part of FAC and the proposal to approve in senate will come from FAC.
- Senator Hughey stated Section F has the most content changes and needs to be carefully reviewed. Senators discussed revisions that had been made to the sections and UH overall organization.
- Senator Knopp recommended devoting an entire FAC meeting to reviewing the UH sections to move them forward – next meeting was recommended as an option. Senators agreed to focus on sections A through C at the next meeting, sections D through F at the following, and the rest of sections at the

following meet after that. Senators decided to move the location of next meeting to Bluemont Hall 021 in order to view sections on screen.

6. On Bullying: Updates on National Discussion (AAUP, etc.)

- Senator Knopp gave an update on the work that FSLC and others have been working on regarding bullying on campus, including communication with AAUP and colleagues at this university and others.
- Senator Johannes, who researches bullying, discussed how bullying happens at all ages – not just K-12.
- Senator Knopp reported that the new workgroup (Senator Knopp, Cheryl Strecker, Senior Vice Provost Dyer, Past FS President Cauble, and FS President Vontz) will be meeting again next week to further discuss.

7. New Business – No new business at this time.

8. Old Business (Appendix G -- FS vote approaching 2/14/12)

- FAC 2025 Theme Activities – Action Item
 - Report of key themes FAC would like prioritized for 2025 created by workgroup and brought forward for a first reading at last FAC meeting.
 - Senator Johannes moved approve the report as submitted; Senator Holcombe seconded. Senator Hughey reminded FAC that if approved, the report will be sent to FS President Vontz who will then include it into the report requested by President Schulz for all FS standing committees. Senator Johannes asked about a listing of a bullet point under Theme 4 and whether is correctly listed there. Senator Hughey stated that she will review that portion. The report was passed unanimously.
- FSFB Committee Memo re: Employee Tuition Assistance
 - Senator Fullmer stated that after feedback from earlier meeting, the new document now proposes that employee tuition assistance match the dependent tuition hours benefit.
 - Senator Willbrant recommended that “full-time” be added to the first paragraph where it states “university employee” rather than waiting to discuss it in the third paragraph.
 - Senator Hughey asked about DCE courses – right now, there have been reports that the online DCE courses cannot count for the tuition assistance.
 - Senator Knopp raised the question about taking the document to FSLC for their feedback and discussing what would be the best avenue to move forward this idea and how to also get feedback from Classified Senate as well. Provost Niehoff stated that the proposal will have to go through the channels to get approved as the original tuition assistance policy did – many offices on campus are involved in this decision. Senator Knopp stated that Faculty Senate could endorse this policy as a good idea, but cannot endorse it for Classified Senate nor other offices on campus such as HR and financial assistance. Provost Niehoff suggested that FS President Vontz take the proposal to the President’s Cabinet and Advisory Board.

9. Meeting Adjourned.