

Faculty Senate Faculty Affairs Meeting
September 7, 2010
Minutes
Submitted by: Bill Hsu

In attendance: Kaleen Knopp, Judy Hughey, Beth Davis, Larry Weaver, Annie Oliver, Melia Erin Fritch, Donna Fullmer, Karen Schmidt, Carol Kellett, William Hsu, Elaine Johannes

Senators Weaver and Potts representing College of Arts and Sciences, serving on alternate dates

Voted to approve minutes of 04 May 2010 meeting (last recorded)

Recap from spring: dependent tuition policy

Dependent tuition policy

- FAC co-chairs Knopp and Hughey participated in Provost Mason's task force
 - * to 7 credits per semester without charge, from 3
 - * eligibility: full-time faculty and dependents
 - * definition of "dependent" per U.S. income tax laws
- Senator Hughey reported on concerns about how faculty who stop tenure clock (e.g., for maternity leave) lose this benefit
- Senator Weaver proposed that a question regarding the intent of this policy (e.g., regarding 0.75-time faculty) be posed to the provost
- Senator Fullmer inquired regarding families with more than one eligible dependent; Senators Hughey and Weaver related that the total eligibility was 7 semester hours per family (regardless of number of eligible family members)
- follow-up issues
 - * Senator Johannes recommended following up to ensure that both faculty and staff are aware of benefits eligibility
 - * Senator Hughey noted a case where an eligible faculty member has received a bill for tuition that should be covered under the new policy

Faculty affairs web site

- hosted on K-State Online (KSOL)
- to be created by FA administrative assistant, Candace Becker
- all committee members to be listed as "faculty" on site

Discussion of Policymaking Flow for Faculty Issues (00014686)

- reviewed in meeting with university attorneys (Cheryl Strecker, Pete Paukstelis) and Director of Academic Services, Susanna Valdovinos
- document posted by University Attorney Strecker and Director Valdovinos
- concerns that University Attorney's office exceeded bounds of its mandate in
 - * not labeling document as a draft
 - * unilaterally posting document (without 90-day period specified by document itself)
 - * posting a grievance policy change with status "Expedited" on 23 Jun 2010 pursuant to this new policy
- continuing discussions regarding Policymaking Flow
 - * FAC chairs with Office of Academic Personnel & University Attorneys: last 6 weeks
 - * President Cauble with Provost Mason
 - * FAC Leadership Council with Provost Mason
- clarification regarding

* FAC Leadership Council: FA president (Cauble), past president (LeHew), president-elect (Reeck), standing committee chairs

* Executive Committee: Leadership Council plus caucus chairs

MOTION: to review the Policymaking Flow at the next Faculty Affairs meeting on 21 Sep 2010

- moved: Senator Johannes
- seconded: Senator Hsu
- in favor: unanimous (motion passed)

Report by FAC co-chairs on grievance time line discussion

- history since fall, 2009
- discussions over summer
- revisions made by Senator Hughey per request of University Attorney Strecker, submitted over summer

Discussions regarding

- history of University Handbook Appendix G revision (2006-2008)
 - * current version online is result of last revision
 - * Senator Hughey (chair of University Handbook and Policy ad-hoc committee) presented new

Appendix G to two faculty for review for clarity

- * Dr. Rebecca Gould has offered to redo tutorial
- documentation (policy routing forms, etc.) and justification regarding expedited policy changes
- review and feedback process under shared governance
- initiation of specific changes without inclusion of FAC, opportunity for response
- appropriate response (e.g., resolution) from FAC

Committees

- subcommittee opportunities
 - * follow-up regarding implementation of dependent tuition policy
- FAC liaison to Faculty Salaries and Fringe Benefits standing committee: Senator Fullmer
- chair of UHP ad-hoc committee: Senator Hughey

Announcements

- Senator Johannes participated in Carnegie Foundation engagement committee over summer
- Dean of Agriculture dean search committee: candidates on campus next week and week after