

# **Kansas State University Faculty Senate Faculty Affairs Committee Minutes**

**May 3, 2011 – Bluemont Hall 339 – 3:30-5:00**

Senator Knopp called the meeting to order at 3:35pm.

Present: Knopp, Hughey, Kellett, Cochran, Johannes, Fullmer, Fritch, Holcombe, Hsu, Davis

Guest: Faculty Senate President Cauble

## **1. Approval of Agenda**

- One addition to the agenda: Faculty Salaries and Fringe Benefits Subcommittee item brought by Senator Fullmer

## **2. Approval of Minutes: 4.19.11**

- Johannes moved to approve minutes as posted; Kellett seconded; motion passed unanimously

## **3. Introductions -- New Faculty Affairs Senators:**

- Senators, both new and returning, introduced themselves to each other

## **4. Contingent Faculty Resolution: Update from FSLC (Knopp)**

- Senator Knopp reviewed the history of the Contingent Faculty Work Group (chaired by Senator Potts) to the new members of FAC and explained the discussion held by FAC Senators at last meeting about different topics and the need for further information on some aspects. Senator Knopp reported that she and Senator Hughey brought the discussion to FSLC.

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## **5. UH policy on Clinical Faculty: Update (Hughey)**

- Senator Knopp reviewed the history of the Clinical Faculty Work Group for the new members of FAC. Senator Hughey reported that the proposal was sent to the Provost Office. Upon receiving feedback, this will be an item for a future meeting.

## **6. UH Revisions Update (Hughey)**

- Senator Hughey reported that she met earlier today with Faculty Senate President Cauble, Senior Vice-Provost Dyer and Provost Mason primarily regarding Appendix G and other UH revisions. Questions were raised about specific timelines, clarity, and organization issues of Appendix G. Rather than rushing revisions on Appendix G and a vote, the group decided to take the summer to completely evaluate the document to ensure it is clear and then bring the document forward for a first reading at Faculty Senate at the beginning of the fall semester.
- The committee discussed concerns regarding C41 with President Cauble. President Cauble stated that she will address the issue.
- Senator Hughey reported that the UH Committee has now made additional revisions to sections B and J. Senator Hughey reported that Provost Mason has requested the summer to examine the documents of the revised UH sections. Senator Hughey discussed a few sections that included more policy revisions than other sections. The FAC will vote on the UH revisions at the beginning of the fall semester once Provost Mason (and members of FAC) have examined the revisions in their entirety.

## 7. FAC Tracking Sheet for 2010-2011

- Senator Knopp explained the purpose of FAC Tracking Sheet and reported that she and Senator Hughey will complete the Tracking Sheet for this past academic year and share it with FAC Senators for approval.
- Senator Johannes asked if there needed to be an additional column to show whether or not a decision/action made was implemented by appropriate parties on campus. Senators Hughey and Knopp stated that they will take the question to FSLC.

## 8. Faculty Salaries and Fringe Benefits Subcommittee (new agenda item)

- Fullmer reported that the Faculty Salaries and Fringe Benefits subcommittee has written a proposal asking that Faculty Senate pass a resolution to endorse the proposal to increase the employee tuition assistance to seven hours of paid tuition, and submit it to the Kansas State University administration for approval. This change, if accepted, will allow faculty at KSU to receive the same 7 credits of free tuition that their dependents now receive (as Dependent Tuition Waiver). Senator Fullmer explained the subcommittee's discussion and research into the proposal.
- Senator Fullmer moved to approve the document from the Faculty Salaries and Fringe Benefits; Senator Hughey seconded the motion. Senators discussed different anecdotal evidence about tuition waiver policies and the need for the proposal to be enhanced with attention to implementation details. Motion passed unanimously. Senators Knopp and Hughey will take the proposal to Executive Committee.

## 9. New Business

- Senator Hughey mentioned that FSLC has discussed that multiple faculty have raised issues about undergraduate advising in departments and the time commitment involved with it. Senator Hughey suggested that this topic might be one for Faculty Salaries and Fringe Benefits subcommittee to discuss.
- Senator Knopp reported that President-elect Vontz is seeking information about some proactive solutions and issues of importance to faculty on campus. Senator Knopp asked members of FAC if there were faculty issues that came to mind right now and senators shared some ideas with the FAC and Senator Knopp. Senator Fullmer recommended one idea to be of consistency and mentoring for junior faculty not only within their department but also university-wide. Senator Cochran recommended this be a topic for the Provost First Tuesday Roundtable Discussions. Senator Knopp agreed to take the suggestion to President-elect Vontz.
- President Cauble thanked the FAC members for their work this past year and to encourage the senators to run for Faculty Senate President-Elect. Interested senators should contact Candace to let her know and will need a senator to nominate them.

## 9. Meeting on May 17, 2011 – Vote

- Senators voted to not meet on May 17, 2011 and agreed that if agenda items did arise, the committee would meet.

## 10. Meeting adjourned at 5:01pm