

**MINUTES**  
**Faculty Senate Faculty Affairs Committee**  
**November 10, 2009**

In attendance: Judy Hughey, Elaine Johannes, Jim Bloodgood, Naqian Zhang, Jim Nechols, Jennifer Askey, Kaleen Knopp, Rebecca Gould, Ellen Urton, Amy Schultz

- I. Approve minutes: unanimous
- II. Announcements—(Nechols) rough draft of resolution on open access re: electronic periodicals. Wants feedback from Urton and Gould on language.

(Knopp) Would it be reasonable to have a subcommittee of FAC that was devoted to issues of scholarly publishing, open access??

(Askey) We need to discuss electronic resources and/or open-access both in terms of our consumption and production of scholarly information.

(Bloodgood) Financial implications for the author if s/he wants his/her research to appear in an open-access journal.

(Nechols) Some journals have optional open-access publication, if the author pays—if our demands for both production and consumption change, this could change the playing field.

Knopp: suggests an ad-hoc committee with Urton, Askey, and Nechols to outline the issues involved in open access and scholarly communication from a FAC point of view.

III. Subcommittee Work

A. University Handbook & Policy Committee

--our subcommittee is making progress and sending reports (see last meeting minutes).

Willing to meet with us again in Dec for an update.

--Provost Dyer has sent a change of language request for A40

(Johannes moves to accept proposed revision.

Bloodgood commented that the proposed language doesn't address non-domestic romantic relationships, for examples.

Nechols—in other areas of university work, we try to avoid all known conflicts of interest at KSU

Friendly amendment to update language:

The applicant/employee(s) is/are obligated to disclose all persons who would have potential conflicts of interest in providing an unbiased evaluation of the applicant/employee.

Involved parties are obligated to disclose all relationships that would preclude an unbiased evaluation of an applicant or employee.

(language changes and amendment passes)

B. Graduate Student Grievance Policy (Hughey, Johannes)

(see attached document draft)

Nechols suggested adding a specific reference to research activity as part and parcel of a graduate student's work at the university. That suggestion will be made to the Graduate Student Council. Johannes asked for clarification. Nechols explained that the language of the grievance procedures should reflect that the student also has the obligation to develop and pursue a thesis and collect data and research appropriately in pursuit of their degree. Johannes said that she would like to see language specifying that the research at hand is the student's own research, not their employment arrangement as a GRA.

Hughey—feels that the Council has attended to our concerns regarding the timeline, the protection of both grad students and faculty, etc. It parallels Appx G more closely than it had previously.

Bloodgood commented that ethics should not only be understood BUT also followed, met, etc.

Any wording changes should be submitted by tomorrow morning.

C. Technology and Textbook Committee (Bloodgood)

--update coming soon. Progress is being made.

D. Salary & Fringe Benefits Committee (Hughey)

--they are looking for an FAC member to serve on their committee. Tuition taskforce.

Technically, the chair of this subcommittee should be a member of FAC and is currently not. Any volunteers?

E. University HB revisions to appear before Senate today

Section B123 Administrative Evaluation (Knopp, Gould, and Urton)

Section C41.4

Section C157

We are submitting continuous text language revisions to Fac Sen today, to spare them the track changes. Since our last meeting, we've changed word order and paragraph order, etc.

F. Tuition Waiver –being address in Salary & FB (Marcia Stockham)

S&FB is looking at new/diff ways to fund tuition waivers.

G. E-Portfolio taskforce, Gould as new chair.

The task force will include 2 librarians (Tara B. and Jamene), and one rep from each college, and a co-chair of the provost office.

We as FAC have the opportunity to ask up to 5 people to rep faculty at large, but we don't want this to get too big. Any members of the committee should have knowledge and interest in portfolios. P&T and tenure process experience welcome.

H. Professional Development survey—response to concerns regarding special needs students (Hughey)

She is still going through her data set and will present us with recommendations.

I. Adjourn: 3:18 pm