

Minutes
Faculty Senate Faculty Affairs Committee
October 20, 2009

In attendance: Kaleen Knopp, Judy Hughey, Jennifer Askey, Jim Nechols, Bob Condia, Ellen Urton, Amy Schultz, Beth Davis

Visiting: Karlene Varnadore, Michael Gros (representing Salary & Fringe Benefits (FSFB) Subcommittee)

I. Approval of September minutes—passed (sp. “Condia”)

II. University Handbook & Policy Committee

- B123, C157, C41 (Unit Administrator Evals). Review and wordsmithing, in response to input from the Office of Planning and Analysis. FAC also revised wordy sections from passive to active voice, and deleted redundancies.
- G30-39 (Major Research Units). Jim Nechols made a few factual corrections and corrected word choices.
- C22.2 Spoken English Proficiency/TOEFL iBT. Our university policy and the KBOR policy on spoken English differ. KSU’s policy is stricter but it is not the one that the Graduate School has been following.

Hughey would recommend that the wording in the UH state that KSU’s minimum TOEFL scores would be the same as those set by the KBOR, and also have in place a rigorous remediation plan to be put into place to address the needs of students who fall under that minimum.

FAC will form a task force to examine this issue and to put forth a concrete proposal. Hughey, Schultz, Nechols, and Condia to serve.

III. Subcommittee to address Graduate Grievance Policy (Hughey & Johannes)

- Hughey and Johannes have received a revised policy from the Grad School that they will share with us.
- the subcommittee addressed the needs of distance education students, which should be viewed as a positive development
- the big-picture issue, regarding the governance of the Graduate School and the participation/input/approval of Fac Senate remains. When the new provost arrives, s/he will address that issue.

IV. Technology and Textbook Committee (Schultz reported)

- encourage faculty to attend their receptions to advertise new options for adopting textbooks (hosted by Varney’s).
- Knopp suggested that the textbook options should be presented to Fac Sen. Schultz will email with Knopp and Hughey to check with FSLC regarding FS textbook presentation.

V. and VI. Subcommittee on Salary & FB

- we are waiting for judicial review on the length of the waiting period for new employees to receive health insurance (current=60 days, proposed by the Health Care Commission=30 days)
- Varnadore reports that Marcia Stockham and Brian Niehoff are leading a task force to review dependent tuition waivers. Issues that have come up in the past regarding tuition waivers: grandchildren, age limit, penalizing students with grants/scholarships. The subcommittee is addressing the definition of the benefit and to whom it accrues and how to monetize it (or whether).
- Amy Schultz will serve as or arrange for a student representative to serve on the dependent tuition waiver force.
- April 2007 Fac Sen approved a Salary & FB resolution to increase university's contribution to retirement from 8.5% to 10%. It has not made it out of Anderson Hall and the budget office.
- checking the status of the Unclassified Professional Awards program.
- who would like to serve as FAC liaison for the Salary and FB???
- additional item for FSFB is maternity leave parity across campus, as well as the mandated accommodation of nursing/pumping mothers. FSFB and the Commission on the Status of Women should work together on these issues.
- for many of the issues on FSFB's agenda, the definition of "family" is a crucial one. The federal leave law that defines family is one place to look for input here, as is the information from the AAUP.

VII. E-Portfolio task force will proceed. Provost Dyer and Hughey will be appointing a task force. Supported by President Schulz.

VIII. Principles of Community—Reciprocity

- at Fac Sen, we were asked to review the principles. A Salina campus member suggested language regarding "reciprocity." We are examining such language in our committee.