

**Faculty Affairs Committee Meeting
April 20, 2010 Minutes**

In Attendance: Judy Hughey, Kaleen Knopp, Jennifer Askey, Jim Nechols, Jim Bloodgood, Bob Condia, Kyle Reynolds, Beth Davis, Carol Kellett, Elaine Johannes, Naiqian Zhang, Ellen Urton

I. Meeting minutes from April 6, 2010 were unanimously approved

II. Dependent/Spouse Tuition Policy Task Force Resolution

We received the report from the Task Force at the last Fac Sen meeting. Now, in Fac Affairs, our job is to draft a resolution based upon the findings of the task force, which we then can take to Fac Sen.

(Jim Nechols and Tom Vontz have both drafted possible resolution language. See attached)

FAC worked with both of these drafts and combined them for a resolution. The resolution (authors: Vontz, Nechols, Knopp) passed unanimously and will be an action item at the next Faculty Senate meeting.

III. Response to Faculty Salary Press Release

Fac Sen Leadership Council met Monday April 19, 2010 with Pres. Schulz and Vice Pres Marketing and Communications Jeff Morris regarding the *Manhattan Mercury*'s coverage of KSU salaries. A three-pronged approach was devised:

(The data to be published this year is "compensation," which is not equal to our salary.) Melody LeHew is going to write a letter to the *Mercury*, together with Jeff Morris, which outlines some of Fac Sen's concerns in what might amount to the misrepresentation of KSU salaries and compensation. This letter was crafted in the spirit of good town/gown relationships, not as an aggressive stance.

Pres. Schulz is also writing a letter to The *Mercury*, outlining how the university contributes to the community. He will point out that healthy salaries for KSU employees equals a more robust local economy. He will also draw attention to the fact that the cost of living in Manhattan is higher than that in Lawrence, for example.

VP Jeff Morris will visit the offices of the *Mercury* in June to sit with the editors and attempt to re-frame the process of gathering data and reporting it each year. The hope is that next year the numbers, at any rate, will be accurate.

In our ensuing discussion about faculty salaries, Hughey and Kellett both referenced the complexity of funding sources for any particular position, either faculty, research & extension or administration. We (FAC) would welcome a uniform university reporting system that listed "total compensation" for all types of jobs.

IV. Appx G revisions (Kellett, Johannes)

The subcommittee has agreed to add a section of brief and clear definitions of the terms/jobs defined in the doc.

Another possible change would be the final instance in the process—currently listed as the President, could also be “or designee of the President.”

V. Technology and Textbook Committee (Bloodgood)

Potential for confusion in the ordering of foreign books. They now work with IBIS. (International Book Import Service)

VI. Open Access Committee (Urton, Nechols, Askey)

Ellen Urton (together with Nechols) is finalizing the draft information sheet on Open Access. She will need to show it to the Dean of the Library and the Repository Services Team at the Library, in order to make sure that the unit of the university that deals with the self-archiving of scholarly information knows what the faculty is learning about the process.

Nechols brought up the issue of scanning “scholarly files,” upon the retirement or death of a professor, as a place where open access could be of benefit the academy.

This brought up the question of who owns the files on faculty research—is this dependent on funding source? Belongs to the estate?

VII. Language of Instruction Committee (Nechols, Hughey, Zhang)

Nechols presented a draft of new language for C22.2 that represents an attempt to stay within the parameters of BOR guidelines.

He suggests that, in addition to the revised language, we contemplate making suggestions to the BOR for how we, as a university, might wish this issue to be handled at the BOR level.

Ruth Dyer might be a good person to attend a FAC meeting and listen to a diversity of opinions on the subject as well as share with us her experience in dealing with remediation issues involving spoken English.

VIII. University Handbook Committee (Hughey)