MINUTES Faculty Affairs Committee Meeting December 16, 2008

Attending: Jim Nechols, Jennifer Askey, Judy Hughey, Kaleen Knopp, Stacey Warner, Clyde Howard, Ellen Urton, Richard Hoag, Amy Schultz, Mark Haub Visiting: Frank Spikes, Betsy Cauble

- I. Approved minutes of 12/02/2008—typos corrected. Accepted as corrected.
- II. Disability Support Subcommittee report-Ellen Urton

Ellen met w/Andrea Blair after our 12/2 meeting for a Q&A. A write-up of that meeting was given to the subcommittee. Andrea also provided a copy of the current letter of accommodation, as well as the relevant sections of the UH.

The subcommittee is going to review the report of Ellen's meeting and see if there are remaining issues to be resolved, especially those involving communication between DSS and faculty. (FAQ on DSS website was a suggestion made by Andrea Blair) This should reappear on the FAC agenda in the spring semester.

III. Appendix G—Spikes and Cauble

Clyde Howard called attention to the summary table's lack of reference to possible delays in the process due to Affirmative Action. This will be addressed in a footnote in the summary table (page 13 of the change summary).

Susana Valdovinos & Cheryl Strecker have not yet read the draft of the changes, nor commented on them. Spikes is asking for our vote in favor of the document, with the understanding that we will have to see it again after administrative and legal review. Cauble and Spikes do not anticipate many changes or concerns from the administration.

Mark Haub moved to approve the Appendix G revisions (with minor technical corrections), Judy Hughey seconded. The motion to approve carried unanimously. (Thanks to Cauble and Spikes for their work on this!)

Stacey Warner asked whether the summary document, which explains the rationale behind the changes in the Appendix, will be archived anywhere. We can put them in the Faculty Senate archives so they are available when Appendix G gets revised again or when FAC looks at altering another weighty Appendix of the UH. (We will attach these as memos to the FS minutes when G is discussed in front on whole senate.)

After Valdovinos and Strecker have commented on the document, Cauble and Spikes will resubmit G to us with both typographical and technical changes suggested by FAC, and any changes suggested by Valdovinos and/or Strecker.

IV. Administrative evaluation policy

Section B123 changes. In 123.5, proposed to substitute "provide" instead of "solicit", and to

replace "like" with "e.g.". Other minor wordsmithing is needed.

Section B123.11. "Dean making decision" is different from the recommendation of the committee. Hsu commented that the new language excludes unclassified staff, faculty, and others from the meeting with the dean, including ONLY the committee in the discussion with the Dean. We need to pose the question to the Assoc Provost's office as to whether this meeting is intended to be closed or not (KS open meetings act).

Section C157 changes. Wordsmithing is needed re: confidentiality. Askey brought up concerns about the usability of these survey forms (intended audience, usefulness of instrument, etc.). Hoag mentioned the Idea Forum and their work in evaluation. Could they come and talk to us about evaluations? It was agreed to invite people from Idea Forum to a future FAC meeting.

Section C41.4 was tabled until next meeting.

V. Revisiting the Child Development Center

The proposed building project has been halted and this will be reconsidered in the Spring. Schultz noted that Debra Ring's letter had an incorrect statement regarding student slots—those slots must be retained, even under a new funding plan.

The city and the University will work together to merge/salvage the CDC and the Manhattan Daycare Center. This will preserve slots but not increase them. There needs to be space for the MDC, however, in order for this to succeed. (Land needs to be acquired for this to happen.)

VI. Incoming Chair for FAC

Nechols noted that there are four eligible senators who will continue on FAC in 2009-10: Hoag, Haub/Garcia, Urton, Askey. Urton and Askey are untenured and should not assume this heavy load. Hoag is leaving for Exec Comm and Garcia, who has not been on Faculty Affairs yet, takes back over for Haub. Nechols cannot serve an additional year. Hughey and Knopp are eligible to be re-elected to FS and may consider co-chairing FAC.