

Minutes
Faculty Affairs Committee – Kansas State University
August 21, 2007

Present: Betsy Cauble – Chair, Judy Hughey, Kathy Greene (for Clyde Howard), Dick Hoag, Regina Beard, Donita Whitney-Bammerlin, Jim Nichols, Stacey Warner.

Cauble welcomed new members and began by reviewing the role of Faculty Affairs.

May 15, 2007 minutes approved.

Continuing Business

Appendix G update—after meeting with Administration to tighten up the document language, three issues remain outstanding:

1. The Provost is reluctant to put an attorney on retainer.
2. The Provost questions the need to have a security guard present at all times during hearing.
3. Length of time (one year) allowed to file a grievance.

Cauble will send revised document to Committee once these issues are resolved.

Administrator Review handbook—changes being discussed.

Graduate Student Grievance Procedures will be reviewed/discussed at the next meeting.

New Business

Cauble asked committee members, particularly those with two years left on term, to consider co-chairing FAC this year to facilitate a seamless transition at the end of her term as chair.

Upcoming issues the Committee will consider include:

Child Care Survey

Support for Family Care Leave—noted reluctance of junior faculty to use leave out of fear for professional future.

Environmental health issues—unsafe conditions are making faculty/staff sick.

Discussion ensued when Nichols asked if there is a procedure exists that addresses faculty/student disputes when a student undertakes a campaign to impinge a faculty member's reputation.

Meeting adjourned

Submitted

Regina Beard