

Minutes
Faculty Affairs Committee - Kansas State University
November 6, 2007

Present: Betsy Cauble—chair, Jim Nechols, Dick Hoag, Donita Whitney-Bammerlin, Judy Hughey, Bill Hsu, Clyde Howard, Mark Haub, Regina Beard, Kaleen Knopp, Stacey Warner, Nick Piper.

Guest: Fred Fairchild

October 16, 2007 minutes were unavailable. Hughey volunteered to recreate.

Cauble spent a few minutes reviewing the agenda:

Continuing Business

A. Appendix G updates—

Concerns remain regarding the filing timeline. Discussion revolved around making Faculty/unclassified employee aware of dispute resolution remedies. Possible solutions include the adding a statement to tenure or reappointment letters informing employees, as well as making this a part of new faculty orientation.

B. Graduate Student Grievance Policy and Procedures

Cauble met with Carol Shanklin, graduate student dean, to discuss. Part of the discussion recognizes the inconsistent policies currently in existence in university department/colleges. Whether or not this policy should be included in the University Handbook is part of an ongoing discussion.

C. Update in Increasing Retirement Contribution

Sent to Executive Committee for review.

D. Increase in Consulting Days—review new language

Current language needs to include unclassified professionals. The committee wrestled with how to describe the chain of authority when an employee, typically the unclassified professional does not report directly to a department head or dean. The term 'comparable administrator' was settled on. Cauble will email the section to committee members for review and, if okay, will forward to the executive committee.

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E. KBOR Policy regarding Spoken English Changes (C22.2)

Change represents an attempt to bring UH into to compliance with the Board of Regents (BOR) policy. Questions arose: can K-State policy be more restrictive than BOR? Is this change an attempt to address possible retention (students and GTAs) issues? Cauble and Nechols will meet with Dyer to discuss and report back to FAC.

F. Chronic Low Achievement Policy Changes

Originally sent to FAC in October 2004, but there is no history/minutes of any action ever being taken. Some issues raised include: terminology used to describe chronic low achievement and inconsistent application across campus. Cauble asked the committee to read this section and be prepared for discussion.

New Business

A. University Handbook Section E changes

Committee will read the section and discuss at the next meeting. The committee is not being asked to review content revisions, but rather moving those policy/procedural issues that do not fall under Faculty Senate purview. How to disseminate changes?

B. DCE Policy for Kansas Residents Over 60 Years of Age to Audit Classes

A motion was made to forward the policy to Executive Committee. The motion was seconded/approved.

Meeting adjourned.

Submitted

Regina Beard