

**Minutes**  
**Faculty Affairs Committee - Kansas State University**  
**April 29, 2008**

Present: Betsy Cauble—chair, Jim Nechols—chair-elect, Judy Hughey, Bill Hsu, Regina Beard, Clyde Howard, Mark Haub, Amy Schultz, Dick Hoag, Kaleen Knopp, Stacy Warner

Guests: Faculty Salaries and Fringe Benefits Committee (FSFB) --Marcia Stockham—chair, Don Mrozek—chair-elect, Karlene Varnadore

Center for Child Development - Debra Ring—director, Melissa Bopp

Lydia Peele—SGA president-elect

Meeting called to order. April 15, minutes were approved.

**Continuing Business**

Nechols called the meeting to order and introduced guests. Debra Ring, director of the Center for Child Development, explained how slots are allocated, who pays for what. Ring provided a priority grid describing the order of priority as well as identifying the entities that have purchased slots at the center (See attachment).

Ring also provided additional information:

**Donations by entities-**

|                              |     |                    |
|------------------------------|-----|--------------------|
| Early Head Start partnership | 62k | 8 slots            |
| USD 383 Partnership          | 10k | 17 slots for pre-K |
| Military                     | 15k | 16 slots           |

**Breakdown of slots:**

|                                       |     |
|---------------------------------------|-----|
| Kansas State University students      | 144 |
| Kansas State University faculty/staff | 33  |
| CDC staff                             | 18  |
| Early Head Start Partnership          | 8   |
| Mercy Regional Health Center          | 20  |
| College/department                    | 10  |
| Military                              | 16  |

Discussion ensued—

Knopp: How to respond to faculty inquiries regarding the dearth of childcare available to faculty.

Response: Seventy-five percent of the center's funding is derived from a student initiative, with the rest coming from the partners.

Hughey: commended students (SGA) for farsightedness in planning for childcare.

Cauble: How could faculty develop its own childcare initiative given the lack of funds?

How to counter that childcare issues affect a small percentage of the faculty/staff, but all might be asked to contribute?

Suggestions included hiring a foundation director using department/faculty contributions.

Knopp: Can Faculty Affairs recommend the formation of a task force to investigate childcare alternatives, for instance, purchasing a house near campus?

There was also mention of FSCOUP involvement.

## **Other Business**

### **Appendix G Update—**

Cauble said recent meetings with Administration positive. They suggest some language changes, re-ordering the steps due to some discrepancies in the timeline and the creation of a manual for the GBB chair. Once the timeline issues are worked out, the document goes back to the Executive Committee and Cauble expects a first reading at the June Faculty Senate meeting.

Susanna Valdovinos' office will work on a manual during the summer.

Cauble informed FSFB committee members of FA action on their recommendations regarding the Increase in Retirement contributions and the Tuition waiver increase. Both were sent to the Executive Committee for consideration.

Cauble asked FA to review a draft of the Strategic Plan (<http://www.k-state.edu/provost/planning/strategy/draft.pdf>) and send feedback to Cauble, Jim Nechols or Frank Spikes.

Marcia Stockham, will step down as FSFB chair. Don Mrozek and Karlene Varnadore will assume co-chairmanship of the committee effective as of the group's next meeting.

Meeting adjourned  
Submitted,  
Regina M. Beard