

Minutes
Faculty Affairs Committee - Kansas State University
April 15, 2008

Present: Betsy Cauble—chair, Jim Nechols—chair-elect, Judy Hughey, Bill Hsu, Regina Beard, Clyde Howard, Mark Haub, Student Senate representative, Donnita Whitney-Bammerlin

Meeting called to order. April 1, 2008 minutes were approved.

Cauble verified that her Faculty Senate term actually ends May 2009 rather than May 2008. Nechols will chair FAC for the 2008-2009 academic year.

Continuing Business

A. Appendix G Review Final Document

Cauble will send Appendix G to Susana Valdivinos, Jane Rowlett, and Frank Spikes. A point of contention is the ability of the GBB chair to consult with Faculty Senate leadership in granting filing (?) time extensions. Cauble hopes that the committee's work on this section of the University Handbook will be completed by May 2008.

B. Subcommittee Updates

1. Spoken English (C22.2)—Hsu reported changes in the way the spoken language tests are administered. He and Mary Wood will compose language that addresses remediation.

2. Chronic low achievement (C31.5)—Nechols reported that the subcommittee is waiting for a response from the Provost to its inquiry regarding how broadly/narrowly chronic low achievement applies. Nechols will follow up.

3. Administrative evaluation (C41.4, B123, C157)—Cauble reported that the subcommittee met and reviewed the documents. She plans to meet with Ruth Dyer to clarify questions the committee had regarding language and asked Nechols to accompany her.

4. Maternity/paternity leave (E[esp. 31-32]; C22.4-22.5)—Haub reported subcommittee's concern that negotiating a reassignment during leave may not address the faculty member's need to take care of child, sick relative. Other options might include hiring temporary instructors to assume teaching responsibilities rather than shifting to other department faculty.

Cauble suggested that a combined (faculty and administration) task force to review leave issues and to investigate/formulate friendlier policies. Howard suggested devising a list of constituent groups in order to better identify most desirable benefits. Gary Leitnaker could help in identifying "benefit structures". Discussed a need to create/identify cost-effective ways to attract new faculty to K-State.

FAC agreed to invite Debra Ring, director for the Center for Child Development (CDC) and Melissa Bopp, CDC faculty representative to our the April 29 meeting to discuss the number of spaces and how they are allocated.

The Salary and Fringe Benefit committee will also be invited.

C. Visits—Trewyn and Valdovinos-

Clarification on the reasons FAC requested these individuals be invited to meetings. Trewyn will discuss *Policy on Integrity in Research in Scholarly Activity* (Appendix O). Valdovinos will come for a “get acquainted” session. Nechols to follow up.

New Business

Cauble suggested that issues (i.e. joint appointments) related to faculty in the newly created School of Leadership Studies will need to be addressed by FAC.

Meeting adjourned
Submitted,
Regina M. Beard