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Minutes
Faculty Affairs Committee – Kansas State University
March 4, 2008

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Present: James Nechols (co-chair), Dick Hoag, Clyde Howard, Judy Hughey, Bill Hsu, Kaleen Knopp, Nick Piper, Stacey Warner, Donita Whitney-Bammerlin

Meeting called to order. February 19 minutes approved.

Continuing business

Appendix G revisions update:

Hsu and Cauble are reviewing changes requested by administration and attorneys. Hsu will circulate electronically for comment. Revisions will be a discussion/action item on March 18.

Appendix E revisions:

Discussion of the structural relationships between the University Handbook and the Policies and Procedures Manual: problems associated with redundancy and inconsistency between the manual and the handbook.

Motion by Knopp, seconded by Hsu: move that revisions be sent to the Senate for second reading. Motion passed unanimously.

Subcommittee updates:

Spoken English (C22.2)

Hsu and Hoag reported on a meeting with Mary Wood, Director of the English Language Program. Mary will work with Hsu and Hoag on process language for the handbook.

Chronic Low Achievement (C31.5)

Nechols reported that the Provost is reviewing C31.5.

The subcommittee will look at Chronic Low Achievement procedures at peer institutions and will continue to gather information on KSU departmental policies and procedures.

Administrative evaluation (C41.4, B123 and C157)

>The subcommittee is reviewing campus policies.
>Whitney-Bammerlin reported on her conversations with Brian Niehoff.
>He offered to speak to the committee on Organizational Citizenship
>Behavior as it relates to the committee's deliberations.

Maternity/Paternity leave (E, C22.4-22.5)

>Whitney-Bammerlin reported on her conversations with Bernard Pitts.
>He offered to speak to the committee.

>Discussion of Kansas University leave policies. Discussion of alternative
>strategies for replacing faculty during leave periods: work at home
>projects; teaching courses online; dollar pools to replace faculty during
>leave periods.

Meeting adjourned
Submitted by
Richard Hoag