

Minutes  
Faculty Affairs Committee – Kansas State University  
February 19, 2008

Present: Betsy Cauble—chair, Jim Nechols- co-chair , Dick Hoag, Judy Hughey, Bill Hsu, Regina Beard, Stacey Warner, Donita Whitney-Bammerlin, Kaleen Knopp.

Guests: Marcia Stockham and Don Mrozek, co-chairs, Salary and Fringe Benefits Committee

Meeting called to order. February 5, 2008 minutes were approved.

**Continuing Business**

Salary and Fringe Benefits Committee report

Action items prioritized:

- Increase in tuition waiver hours (to 12 hours per academic year)
- Petition to waive 60-day delay in new employee health benefits effective date.
- Investigating the possibility of retaining shuttle parking service once parking garage construction is completed. If so, would it be possible to discount satellite parking lot fees? Hoag suggested requesting parking committee budget/income streams.
- Proposal that would seek one-time added compensation to unclassified professionals similar to SB345 for faculty. This proposal is on hold until the Provost's task force can review.
- Annual report on faculty salaries—no specific comments
- Mrozek asked about the status of the recommendation to increase retirement contribution. Cauble noted that recommendation may require state legislative action. She will insure that initiatives are included in the Faculty Senate agenda.
- Child care issue. Although much discussion ensued, FAC had no concrete information. Knopp suggested inviting representatives of the Child Development Center to FAC for briefing. Cauble will follow up with Haub, who chaired the committee, for more information. Whitney-Bammerlin volunteered to investigate CDC questions, report to FAC at next meeting.

Appendix G Revisions Update

Spikes and Cauble met with Chuck Reagan and they also plan to meet with Susana Valdovinos, among others before going back to Executive Committee.

Outstanding issues remain, including the employment of a court reporter (deemed to add an air of litigiousness to proceedings) and the prominent role of Faculty Senate in grievance proceedings.

Subcommittee updates

1. Spoken English—Hoag and Hsu met and discussed item. Sought clarification from FAC.
2. Chronic low achievement—Nechols, Hughey, Knopp. See minutes
3. Administrative evaluation—Cauble, Beard, Howard. Committee has not met yet.
4. Maternity/paternity leave—Haub, Warner, Whitney-Bammerlin. Committee met.

Meeting adjourned

Submitted,

Regina M. Beard