

Minutes
Faculty Affairs Committee - Kansas State University
January 22, 2008

Present: Betsy Cauble—chair, Jim Nechols, Dick Hoag, Judy Hughey, Bill Hsu, Regina Beard, Nick Piper, Kaleen Knopp.

Meeting called to order.

January 8, 2008 minutes were approved.

Continuing Business

A. Tracking Sheet

Compiled by Nechols, Cauble, and Candace Becker, this spreadsheet will be used to keep track of committee items and actions taken on each. Cauble will also use the spreadsheet to explain FAC activities to Executive Committee. She suggested that the committee consider breaking up into sub-committees so that we may examine several issues simultaneously.

B. Appendix G Revisions Update

Executive Committee agenda so crowded, no room for Appendix G discussion.

Nechols began by giving a report on his discussion with Ruth Dyer about the following committee items:

C. KBOR Policy regarding Spoken English Changes (C22.2)

Per Dyer policy must be in compliance with Board of Regents (BOR) policy, but okay to make it more rigorous. Cauble suggested the following options:

- Bring section into compliance with BOR policy and then request further investigation.
- Request investigation before attempting to rewrite policy.
- Send back to Dyer's office for rewrite, taking no further action.

D. Per Ruth Dyer, the committee's task was to review section .050 (*University Resources Used by Outside Professional or Organizational Activities*), although any other noted discrepancies could also be reviewed for consistency.

Moved/seconded without prejudice to forward document to Executive Committee.

E. Chronic Low Achievement Policy Changes

Nechols received several documents from Dyer which he believes will provide background and context to current discussion. Nechols will also meet with Gary Perschenski(?), the document's originator.

F. Request to review Appendix O-Policy on Integrity in Research in Scholarly Activity

Although the committee will be unable to review Appendix O until later in the semester, questions arose as to why this is a concern. Hoag suggested that a

request for Trewyn to numerate his concerns be requested. Cauble hopes to meet with Trewyn to identify and clarify those concerns.

- G. Revisions to University Handbook Sections C41.4, B123 and C157
No discussion
- H. Dependent Tuition Waiver from Salary and Fringe Benefits Committee
No discussion other than to include in FAC top five priority list
- I. Shared Leave Change to BOR Possibly
Shared leave is state-regulated and therefore changing the policy to include maternity/paternity events is more difficult to change. Requires not only BOR approval but possibly legislative as well. Transferring leave now is reserved for 'life-threatening' situations.

Modified duties policy-KU is looking at this option (based on UT Austin model). FAC should review this policy as well, along with the other Regent's institutions so that a unified proposal can be presented to BOR.

- J. Salary and Fringe Benefits; 2007 Report on Faculty Salaries
There was some discussion regarding the Report on the Status of Faculty Salaries at Kansas State University prepared by the Office of Planning & Analysis. No action taken.

A Tuition Reduction Program for Spouses and Dependents of Full-time K-State Employees
Moved/seconded to forward to Executive Committee. Approved existing document with the possibility of reviewing for later revision.

Five items were identified as priority:

- o Spoken English Policy
- o Chronic Low Achievement Policy
- o Administrative Evaluation Policy
- o Shared Leave Policy: Paternity/Maternity
- o Tuition Waiver

It was decided that at the next FAC meeting, members will decide how to prioritize the above items and be asked to volunteer to serve on subcommittees specific to each item.

Meeting adjourned
Submitted,
Regina M. Beard