

Kansas State University
Faculty Senate Faculty Affairs Committee
Minutes
September 20, 2005

Members present: Frank Spikes (Chair), Gary Clark, Beth Turtle, Richard Hoag, Tyson Moore, Mark Haub, Betsy Cauble, Fred Guzek.

Meeting called to order at 3:35 pm

Frank-Professorial Performance Award discussion. Guidelines for the award were sent by email and passed out for discussion. Recap on the previous "Senior Professor Rank" position proposal. That was dropped last spring (2005) and a new proposal was developed and forwarded by Linda Brigham and Brian Spooner. Frank will meet with Linda, Brian, Tom Herald, and Gary Leitnaker on Wednesday 9/21/05 for further discussion. The current proposal was slightly modified to include that the review process would be based upon "current standards". Frank provided more overview on his discussions related to this. Some discussion focused on the total number of full professors that would be eligible for these funds. Discussion focused on salary discrepancies in different departments for full professors. This is one item to help with the larger issue.

Some concern that the incidental funds do not come out of the merit pool. Question was raised as to how a University Distinguished Professor may or may not qualify for this award. More discussion focused on some of the "details" associated with the award. However, this committee's responsibility is to approve or deny the concept of the award. Other funding and administrative details would be worked out during the development phase. Betsy moved that the guidelines for the Professor Performance Award be endorsed with the suggestion that (1) the funds do not come from the general merit pool, and (2) that a phase-in procedure be developed to implement this award according to seniority of full professors (i.e. longer-term full professors have first option to apply for this award.) Second by Richard. Motion passed unanimously.

Faculty Compensation for summer study abroad: handout provided by Frank; memo dated July 11, 2005 from Ruth Dyer to Duane Nellis (Provost), Frank Spikes and Tom Herald. This memo is a new proposal from Ruth Dyer that incorporates suggestions from the spring 2005 faculty affairs discussions. This is to be brought back to the different faculty departments and colleges for feedback.

Informal discussion over the parking garage proposal. The classified senate did not vote in favor of or against the proposal. This matter has raised a lot of concerns. It will be discussed further in the senate leadership group.

Faculty senate leadership has been invited to the ACME Meeting (Advisory Council for Military Education) at Fort Riley on October 17, 18, 19 - 2005. A good portion of this meeting will focus on mediated instruction. Next meeting is on October 4, 2005. Meeting on October 18, 2005 will be at Bluemont Hall Room 21. Meeting was adjourned at 5:05 pm

Minutes submitted by Gary Clark.