

Minutes
Kansas State University
Faculty Senate
Faculty Affairs Committee
September 6, 2005

Members present: Frank Spikes (Chair), Gary Clark, Betsy Cauble, Kathy Greene, Fred Guzek, Tyson Moore, Mark Haub, Stacy Warner, Beth Turtle

Guests: Linda Brigham, Tom Herald, Ruth Dyer

Frank Spikes called the meeting to order at 3:33 pm

Minutes from May 17, 2004 circulated. Motion to approve by **Greg Grauer**, second by Fred Guzek. Approved.

Professorial Performance Award (Linda Brigham). Current award plan is part of a plan that includes salary enhancements. K-State has lost some very talented and productive, early career faculty. Another issue dealt with people at the Full Professor rank. K-State has low numbers of Full Professors, and salaries are low compared to other NASLUGC schools. The proposed performance award is intended to help long-term, productive Full Professors. (handout provided). Some discussion focused on how this will be financed, both initially and long-term. Linda's committee will be looking for feedback from Faculty Affairs (TBD next meeting).

Ruth Dyer: English Language Assessment Policy. Background: Fall 2004 Legislative Audit Division conducted an audit of our graduate teaching programs. One of the issues was associated with spoken English proficiency of GTA's and faculty. K-State has an assessment process in place for new GTA's using student feedback through an evaluation instrument. The Legislative Audit identified a couple of concerns regarding appropriate signatures on the evaluation forms and including a student on the "spoken English" assessment/evaluation committee. New employment forms were handed out that include sections related to TSE or SPEAK scores and signatures of the assessment/interview team (two institutional representative, and one student representative). Greg made a motion to reword proposed wording for C22.2 to remove "using a uniform assessment rubric" from line 7. Second by Betsy C. Discussion followed regarding issues associated with that statement. Removal of the statement maintains the policy in the form that was passed on by the BOR. This change passed unanimously.

Next meeting: Discussion Professorial Performance Award and the new parking garage proposal.

Meeting adjourned at 5:02 pm.

Minutes submitted by Gary Clark.