

**Minutes
Kansas State University
Faculty Affairs Committee**

May 16, 2006

Present: Chair Betsy Cauble, Frank Spikes, Roger Adams, Dick Hoag, Richard McFarland, Stacey Warner, Regina Beard, Beth Turtle and Kaleen Knopp.

New Faculty Senate President Roger Adams expressed appreciation to the committee for their deliberations during the past year. He encouraged the group to consider the proposed revision to the Professorial Performance Award (see below).

Out-going Faculty Affairs Committee Chair and Faculty Senate President-Elect Frank Spikes also expressed his appreciation for the committee's work.

The group selected Tuesday, September 5 as the date for the first meeting of the fall semester.

Professorial Performance Award – Provost Nellis has asked that Faculty Senate consider the addition of the following language to the Professorial Performance Award section of the *University Handbook*:

"Extenuating circumstances that produce lower productivity should be considered in the context of reasons for delaying the tenure clock outlined in Section C83.1-C83.5". Dick moved and Richard seconded the motion to forward this proposal to the Faculty Senate Leadership Committee for their discussion. "The motion passed unanimously.

Honors System/Honors Program – Because of the similarity in the names, there is some confusion between the new campus-wide Honors Program and the Honor System. Both students and faculty have been involved in focus groups about this topic. There seemed to be general agreement among the Faculty Affairs Committee that this is an issue to be addressed but the group felt that this should be referred to the Faculty Senate Leadership Committee for their discussion and possible assignment to another committee.

Ancillary Appointments – Provost Nellis is proposing the addition of "Ancillary Appointments" which would allow faculty members in one department to have an additional appointment in another department for up to five years when working on cross-discipline teaching, research or service efforts. Betsy will visit with the Provost over the summer and the Faculty Affairs Committee will discuss again in September.

Grievance Procedure Report – The Faculty Affairs Committee spent considerable time during the spring semester discussing the handbook procedure for Section G Grievances. A number of individuals were invited to present their perspective on the process in light of a hearing held in December 2005. At this time the University Attorney's Office is reviewing the current procedure in light of the Kansas Open Meetings Act. The review may impact recommendations that would be made by the Faculty Affairs Committee. This issue will be discussed again in September.

Other Business – A question was raised about whether the Faculty Affairs Committee addresses issues such as annual reviews vs. re-appointment reviews.

There were nine applications for Ombudspersons. The Faculty Senate Leadership Committee will make recommendations for the new Ombudsperson to the Provost.

The Institutional Transformation meeting that was scheduled was canceled. This is the group that will consider the campus-wide impact of decisions such as joint academic programs with Chinese universities, the Honors Program, etc. Frank Spikes will provide information to the Faculty Affairs Committee about future meetings of this group.

Richard moved that the meeting be adjourned.

Respectfully submitted,

Stacey Warner