

Minutes
Kansas State University
Faculty Senate
Faculty Affairs Committee

February 7, 2006

Members present: Frank Spikes (Chair), Betsy Cauble, Kathy Greene, Fred Guzek, Mark Haub, Richard Hoag, David Nichols, Bill Turnley, Beth Turtle, Stacy Warner.

Guests: Liz Boyle, Tom Herald

Meeting called to order at 3:35 pm

Liz Boyle, Chair of the University General Grievance Board, was invited to discuss the grievance process in light of her experience with a grievance hearing last December. She distributed a hand-out with discussion points concerning the process. Items included:

- Challenge when the Provost administrative assistant is also listed as a witness in a grievance and witnesses are not allowed to be present until called.
- Advocates. No suitable training. It is not clear as to how many are permitted.
- The review/orientation held each fall for the Grievance Board needs to be restructured and be more in-depth
- Charges that can be heard by the Grievance Board need to be clarified.
- Supplies/equipment for the hearing.
- Hearing dates
- Should the Grievance Board chair assist with securing documents?
- Workday definition
- Define who the respondents may be.
- Documents – who is responsible for organizing, labeling, storing? Security issues. How long to store?
- Overload – huge time commitment for chair. No release time, compensation, clerical staff, budget

The Faculty Affairs committee intends to address the grievance process in total and will be seeking input from other interested parties. Guests at the next meeting will include Provost Nellis, Ruth Dyer, and Jane Rowlett.

The minutes of the January 24, 2006 meeting were approved.

Informational Items:

Tables that accompany the Salary and Fringe Benefits Report were distributed.

Tom Herald, Tow Rawson and Provost Nellis have begun discussions about a potential new benefit for faculty who retire early. The feasibility of the university picking up health insurance costs up to 3 years early (at age 62) is under consideration.

The Professorial Performance Award will be on the Faculty Senate Agenda on 2/14/06 as Attachment 1.

Frank asked that we remind our caucus chairs to send the names of faculty/unclassified who are eligible to vote and serve on Faculty Senate to him as quickly as possible.

Meeting was adjourned at 5:10 p.m.

Minutes respectfully submitted by Beth Turtle