

Kansas State University  
Faculty Senate  
Faculty Affairs Committee  
Minutes  
January 24, 2006

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Members present: Frank Spikes (Chair), Betsy Cauble, Gary Clark, Kathy Green, Richard Hoag, Tyson Moore, David Nichols, Bill Turnley, Stacy Warner, Fred Guzek.  
Guests: Tom Herald

Meeting called to order at 4:00 pm

Frank and Tom discussed the Professorial Performance Award (PPA) and new “language” that was added in discussions with Provost Nellis. Changes were made regarding the number of eligible professors and clarification on the amount of the award. Also discussed clarifications on the pool of funds that would be used for this award and some concern expressed from some of the college Deans. The PPA criteria will be based upon existing departmental criteria to achieve the rank of Professor. Dept. Heads and chairs could apply, but would be subject to the same rules as other Professors. Since this was not fully discussed or clear in faculty senate, Tom and Frank will draft a note to email out to faculty senate members to clarify the issue. More discussion evolved around “who” is eligible; Asst. /Assoc. Deans and others with administrative appointments. Frank and Tom will discuss further with Faculty Affairs Executive Committee.

Compensation Task Force report: Group met a few weeks ago to decide if the committee should continue. It was decided to keep the committee active and to perhaps add new members. The Faculty Affairs Committee supports this idea and is very thankful for the efforts and successes of the compensation task force.

Frank passed out copies of the report on the status of faculty salaries. The data tables associated with the report are available from Kelli Cox in Planning and Analysis.

Faculty Senate Leadership group met on 1/23/06. There are only eight remaining Faculty Affairs committee meetings this academic year. Frank discussed action items that we may consider for our remaining meetings. The number #1 priority is to complete discussion on the university grievance process. See minutes from January 10, 2006 for additional items related to the grievance process discussion. Item number #2 was on “Institutional Transformation” at K-State. Collaborations and degrees with China and /or Afghanistan are a couple of these issues.

Frank proposed a list of people to visit with (previous minutes of January 10, 2006.) Betsy suggested that Frank work with the list and invite those who would be available during the date and time of our next few meetings to have discussion.

Senate elections are coming up. Candace forwarded election materials to caucus leaders. Frank encouraged us to consider a senate office.

Minutes submitted by Gary Clark