

Kansas State University
Faculty Senate
Faculty Affairs Committee
Minutes
December 06, 2005

Members present: Frank Spikes (Chair), Betsy Cauble, Gary Clark, Kathy Green, Mark Haub, Richard Hoag, Tyson Moore (student member), David Nichols, Bill Turnley, Beth Turtle, Stacy Warner.

Guests: Tom Herald

Meeting called to order at 3:32 pm

Minutes were approved with a minor editorial change on the grievance discussion by Frank. Tom Herald: Discussed the Appendix M hearing. Panel of 13 were selected and then reduced to a committee of seven; one will act as an alternate. That committee selected a chair (non-voting). Hearing will start Tuesday, January 24, 2006 in room 206 Union, starting a 9:00 am. The hearing is open and will go until 5:00 pm as needed. The hearing will go all week.

Also started with two Appendix G grievance cases. One may be settled. One is a promotion/tenure case. This hearing will take place on December 13 and December 16 at 9:00 am in room Union 207. Discussion focused on the role of faculty advocates. In an Appendix G hearing, the grievant's lawyer cannot speak yet a faculty advocate can speak on behalf of the grievant. However, we do not have a list of faculty advocates or a training process for this. It can also require a substantial time commitment by the faculty advocate.

Targeted Excellence: Had 33 pre-proposals; they each had two internal and one external reviewer. The review process is complete and a list of eleven were selected to be recommended to be developed into full proposals.

Calendar: Plan to cancel our December 20 meeting. Our next meeting may be January 10, 2006, but this will be determined later. A Legislative Forum is scheduled for Wednesday December 7, 2005.

Institutional Transformation Initiative: The Senate Leadership group met with Beth Unger. This is associated with the proposed distance education program with China and approval of KSU credit for Chinese course work. It seems that this process has had very poor internal communication. This is associated with an interdisciplinary degree in Social Science through the College of Arts and Sciences. This was discussed with the Presidents Staff at one of their meetings. This will be discussed more broadly at the next Presidents Staff Meeting. There are some substantial concerns that upper administration is not including faculty and departments in certain academic programs. This is a major issue that needs careful and thorough discussion.

Frank passed out information on the proposed legislative budget. Also passed out information on the Performance Agreement Funding Model that was previously discussed by Ruth Dyer. The BOR was not very pleased with the KSU report.

Meeting was adjourned at 4:55 pm

Minutes submitted respectfully by Gary A. Clark