

**Minutes**  
**Faculty Affairs Committee – Kansas State University**  
**September 5, 2006**

Present: Chair – Betsy Cauble, David Nichols, Judy Hughey, Kaleen Knopp, Clyde Howard for Kathy Greene, Mark Haub, Regina Beard, Richard Hoag, Richard McFarland, Stacey Warner, Walter Renberg and William Hsu.

The minutes of the May 16, 2006 meeting were reviewed. A correction was made in the paragraph regarding the Grievance Procedure Report. The corrected statement should read “A number of individuals were invited to present their perspective on the process in light of a hearing held in December **2005**.”

Roger Adams, Faculty Senate President, stopped by to thank and recognize Faculty Affairs Committee members for their service.

Betsy gave the following updates on issues that the Faculty Affairs Committee began discussing during the proceeding year:

**Honors System/Honors Program** – This topic has been referred to the Academic Affairs Committee.

**Professorial Performance Award** – Final approval of the language for this award will appear on a future agenda of Faculty Senate.

**Ancillary Appointments** - Proposed “ancillary appointments” would allow faculty in one department to have an appointment in another department when working on cross-discipline teaching, research or service efforts. Several questions were raised. Betsy will contact the Provost’s Office for sample language. Committee members are encouraged to bring this topic before their college caucus.

**Grievance Procedures** – Betsy reviewed the discussions regarding the grievance procedures that were held in the spring 2006 semester. She will provide each committee member with a summary of those discussions.

**New Business** – Concern has been expressed that Security Benefit and Lincoln National are being discontinued as choices for the Board of Regents Retirement system. Betsy will invite Gary Leitnaker of the Division of Human Resources and Mickey Ransom, a concerned faculty member, to the next meeting for further discussion.

**Other Business** – Mark Haub is serving as a faculty representative on the University Child Care Center committee. He would like input regarding the availability of child care in Manhattan. Committee members were encouraged to discuss this item with their caucus. It was suggested that this topic be referred to the Compensation Task Force.

The next meeting of the Faculty Affairs Committee will be Tuesday, September 19.

Respectfully submitted,

Stacey Warner