

Minutes
Faculty Affairs Committee – Kansas State University
May 1, 2007

Present: Chair – Betsy Cauble, Stacey Warner, Judy Hughey, Regina Beard, Rick McFarland, William Hsu and guests Frank Spikes and Judy Anderson.

The minutes of the April 24, 2007 meeting were read and approved.

Continuing Business:

Appendix G: General Grievance Policy and Hearing Procedures revisions will be an item of business at the Faculty Senate meeting on May 8. The committee is suggesting one further revision: under A. *Administrative Appeals* change the term “complainant” to “person filing appeal.”

The proposed handbook revisions for administrative reviews were discussed. The revisions allow for the electronic gathering of input. Rick moved and Judy seconded to move the revisions to the Faculty Senate Executive Committee. After discussion Rick withdrew his motion. Betsy and Judy will develop a list of questions related to the changes. Betsy will consult with the Provosts Office regarding those questions.

The committee discussed the amount of time taken in developing policy to correct past problematic situations as opposed to being pro-active in addressing issues faced by faculty and unclassified professionals.

The committee discussed the Course Accessibility Standards Policy. A number of questions were raised. Betsy will follow-up with Michael North, chair of FSCOT.

New Business:

Rick McFarland brought four pro-family issues to the committee for consideration: maternity and paternity leave for the birth or adoption of a child, funding to pay for covering classes of individuals who are on leave for the birth of a child, the critical lack of child care in Manhattan (particularly those children under one year of age), and the lack of parking spaces. The committee decided to refer these issues to the Salary and Fringe Benefits Committee.

The committee will meet again on Tuesday, May 15 at 3:30 pm.

Respectfully submitted,

Stacey Warner