

Minutes
Faculty Affairs Committee – Kansas State University
October 17, 2006

Present – Chair- Betsy Cauble, Stacey Warner, Judy Hughey, Kaleen Knopp, Regina Beard, Mark Haub, Dick Hoag, Rick McFarland, Dave Nichols, Clyde Howard, William Hsu and Ashley Boldt.

The meeting was called to order by Betsy. The minutes of the September 19, 2006 meeting were approved with the addition of the Board of Regents website on the second page (in place of the question mark). The minutes of the October 3, 2006 meeting were approved.

Items of continuing business were as follows:

Professorial Performance Award – After much discussion Dick moved and Judy seconded to amend item # 2 in the Professorial Performance Award to read “The candidate must show evidence of sustained productivity in at *least six of the last seven years* before the performance review.” The motion passed.

Grievance Committee Report – Betsy encouraged the group to review their notes regarding last year’s discussions on suggestions for revisions to the Appendix G Grievance Procedure. Joe Aistrup, Political Science Department Head and an expert on the Kansas Open Meetings Act, will be a guest at a future meeting to discuss the impact of the KOMA (Kansas Open Meetings Act) on grievance proceedings.

University Contracts and Agreements – Betsy will contact Warren Strauss, K-State’s Internal Auditor, to attend a future meeting to discuss a proposed new chapter (Chapter 3070 – University Contracts and Agreements) to the K-State Policies and Procedures Manual.

Committees Reporting to Faculty Affairs Committee – There are two committees that report to the Faculty Affairs Committee. They are the University Handbook and Policy Committee and the Salary and Fringe Benefits Committee.

Dave moved and Judy seconded to add the following to the charge of these two committees: “The University Handbook and Policy Committee and the Salary and Fringe Benefits Committee will report to and engage in dialogue with the Faculty Affairs Committee each semester.” The motion passed.

Betsy reported that she met with representatives of the Faculty Senate Salary and Fringe Benefits Committee and the Provosts Compensation Task Force to discuss the difference in the role of the two groups. It was generally agreed that the Provost’s Task Force focuses on specific strategies regarding salary issues while the Fringe Benefits Committee focuses on issues related to benefits.

Items of new business were as follows:

Joint Meeting of Faculty Senate Leadership and Student Governing Association Leadership – A joint leadership meeting was held with the key topic of discussion being the challenge that students face in the purchasing and returning of textbooks. An SGA task force will be conducting further study and will be seeking input from faculty.

Change in Charge to the University Handbook and Policy Committee - Dave moved and Clyde seconded to approve the recommended charge to the University Handbook and Policy Committee
From: “The University Handbook and Policy Committee participates in the authoring of the Faculty Handbook and reviews the consistency of the handbook with University and Faculty Senate policy”

To: “The University Handbook and Policy Committee participates in the authoring of the Faculty Handbook and reviews the consistency of the handbook with University, Faculty Senate, and Board of Regents policy.”

The motion carried.

Other Business – Betsy reported she had received a request that the committee review Appendix 0: Policy on Integrity in Research in Scholarly Activity. This will be considered once the committee has finished recommendations for Appendix G.

The next meeting of the Faculty Affairs Committee will be Tuesday, November 7 at 3:30 pm.

Respectfully submitted,

Stacey Warner
Faculty Affairs Committee Secretary