

**Minutes**  
**Faculty Affairs Committee – Kansas State University**  
**October 3, 2006**

Present: Chair- Betsy Cauble, Ashley Boldt, Richard Hoag, Clyde Howard, Stacey Warner, Judy Hughey, Kaleen Knopp, Mark Haub, Kathy Greene, Rick McFarland, Regina Beard and William Hsu.

The following items were discussed:

**Board of Regents Retirement** – Betsy recapped the discussion from the last meeting regarding the discontinuance of two retirement plans.

The group expressed a desire for increased communications from various committees regarding benefits issues. Some questions include:

- 1) What university and Regents committees have responsibility for benefits issues?
- 2) What is appropriate to ask for in the way of a regular report to the Faculty Affairs Committee?

Betsy and Roger Adams, Faculty Senate President, will be meeting with Nelson Galle, President of the Board of Regents, to further discuss the retirement provider issue.

Betsy will also talk to Candace Ortega regarding which campus committees are responsible to the Faculty Affairs Committee.

**Professorial Performance Award** – The Provost's Office has requested a revision in the language regarding the timeline for application for the Professorial Performance Award. Both the Faculty Senate Leadership and the Faculty Affairs Committee have concerns about the suggested revisions. Betsy will contact Jane Rowlett in the Provost's Office about coming to the next meeting with several options for revising the language.

**Proposed New PPM Chapter** – A proposed new chapter to the Policies and Procedures Manual was presented to the group. Chapter 3070 "University Contracts and Agreements" will be discussed at the next meeting. It was suggested that Warren Strauss, K-State's Internal Auditor, be invited to a future meeting to review the chapter.

**Faculty Salary and Fringe Benefits Committee/Compensation Task Force** – A brief discussion was held regarding the role of these two campus committees. Betsy and Roger will be meeting to clarify the charges of the two groups.

**Other Topics** – Faculty salary enhancements, State of Kansas employee health insurance and university child care needs were among other topics briefly mentioned.

The next regular meeting of the group will be Tuesday, October 17.

Respectfully submitted,  
Stacey Warner,  
Faculty Senate Faculty Affairs Secretary