

Agenda
Kansas State University Faculty Senate
Faculty Affairs Meeting

3:30 p.m.

September 7, 2004

Members present: Roger Adams, Kathy Brockway, Shing Chang, Mike Dryden, Jim Dubois, Kathy Greene, Kevin Gwinner, Frank Spikes.

Guests present: Jackie Spears, President of Faculty Senate; and Tom Herald, President-Elect of Faculty Senate.

The meeting of the KSU Faculty Affairs Committee meeting was called to order at 3:30 p.m., in Union 205

Guest Comments: Chairperson Roger Adams introduced Ms. Spears and Mr. Herald, who expressed their appreciation for the committee's involvement in and dedication to Faculty Senate activities. The guests responded to questions and concerns, including the group's concern that transparency of the administrative decision-making process be maintained and improved. Additionally, Jim Dubois asked that Ms. Spears and Mr. Herald pass on to Faculty Senate leadership a request that the Big 12 Room be utilized for showcasing stored art which is worthy of sharing with campus students, faculty, staff, and guests.

Dissolution of Compensation Task Force: To date, the Compensation Task Force has operated, with three groups: Awards Committee, Tuition Waiver Committee, and Faculty Salary Committee.

In recent action, the Faculty Senate leadership made major changes in the task force structure, and details were presented to the committee, as follows. The Compensation Task Force and two subcommittees (Awards Committee and Tuition Waiver Committee, as such, were dissolved. The Faculty Salary Committee, however, will remain as an active entity. In the past, the Faculty Salary Committee has effectively produced salary reports (the 2003-2004 report is forthcoming; data has been forwarded to Mary Knapp). The desire is for the reporting to continue and for the committee members to expand their duties to include an advisory role. Following discussion, it was noted that Jackie Spears will communicate with members of the Compensation Task Force the information regarding the structure change of the task force and will inquire if current members wish to continue with the Faculty Salary duties as noted above.

University Calendar Committee: Roger Adams reported to those present that the calendar which the Calendar Committee submitted to the Board of Regents was lacking the fifth year projection. Jim Dubois, Calendar Committee representative, indicated that details of the additional year will be developed and submitted.

Classified Research Committee: Mr. Adams noted that the Classified Research Committee's title is being changed as follows: *Confidential / Sensitive Research*

Committee. The committee, which was devised during the 2003-2004 year, will review proposals for conducting classified research, with a point of assuring that faculty members are following policy and that participants have full awareness of potential adverse actions regarding promotion and tenure. Each university college doing such research will have representation on the committee. Mr. Adams has sent recommendations to Jackie Spears, and she will make the appointments as appropriate.

Ombudsperson: Roger Adams shared that the appointment of Judy Woellhof as an ombudsman has been approved. Ms. Woellhof, the Assistant Director of Human Relations, fills a recently vacated position. Last academic year, Mr. Adams requested of the Provost that each ombudsman would receive an additional \$2,500 in compensation for services. The request was denied.

2003-2004 Report from Salaries and Benefits Subcommittee: The report has been prepared and is available for review.

Fall 2004 FAC Agenda Items:

- *University Distinguished Professor Selection Process.* The UDP process had been questioned for possibly favoring the hard sciences. The Faculty Affairs Committee members will study the process and will issue recommendations. Mr. Adams indicated that he will invite Provost Nellis to the next Faculty Affairs meeting to address this topic as well as the Chronic Low Achievement Policy.

- Use of On-Line Student Ratings / C34. 1-5 of the University Handbook: Previously, the committee members were told that paper TEVALS would cease to exist, leaving on-line submission as the only evaluation method. Mr. Adams announced that, in fact, the paper TEVALS will continue.

- Chronic Low Achievement Policy: Mr. Adams noted that the Student Affairs Committee will review the policy during the 2004-2005 year, with recommendations forthcoming. As noted above, Provost Nellis will address the matter with the Faculty Affairs Committee.

Other Business:

Teaching Scholar Title. Mr. Adams wrote and sent a letter to Provost Nellis asking that the title of *Teaching Scholar* not be used in future appointments.

University Distinguished Professor Selection Process. Mr. Adams noted that the UDP study will be the priority activity of this group in the 2004-2005 year.

International Studies Program. Jim Dubois brought forth a concern regarding the disproportionate rise in fees for the Students Abroad program. It was reported that international exchange programs have been set up without faculty involvement and coordination. Mr. Dubois suggested that Mr. Adams address the matter with the Faculty Senate leadership.

Next Meeting: The next meeting of the Faculty Affairs Committee will be at Union 205 at 3:30 p.m., on September 21, 2004.

Adjournment: Meeting was adjourned at 5:00 p.m.

Respectfully submitted,

Kathy Vratil Brockway