

Faculty Senate Faculty Affairs Committee
Minutes
May 17, 2005

Members Present: Frank Spikes, (Chair), Gary Clark, Fred Guzek, Dick Hoag, Beth Turtle, Greg Grauer, Kathy Greene. Guests: Roger Adams, Tom Herald.

Frank Spikes (Chair) called meeting to order at 3:30 pm. Gary Clark agreed to act as committee secretary.

English Language Assessment Policy. Handout from Frank on proposed change to the University Handbook. Proposed policy was discussed and presented by Frank. Greg questioned whether the policy applies to all prospective faculty or just those that have English as a second language. Frank will check on this. Dick questioned how this policy applies to all prospective faculty or just those that have English as a second language. Frank will check on this. Dick questioned how this policy applies to faculty who are only interviewed by telephone (such as temporary faculty). Other discussion focused on how this policy affects persons whose primary language is English, but may have a regional dialect or accent. Fred questioned how the assessment is to be conducted and quantified. An assessment rubric and implementation procedure is needed. Need to avoid discrimination issues.

Tom and Frank will ask Ruth Dyer to meet with the committee to help answer some of those questions. Language in the policy is proposed to include the recommendation for an assessment rubric. More discussion focused on the appropriateness and applicability of the proposed policy. Senate members should perhaps have input in the development or review of the "assessment tool". May also change wording in the K-State policy to include language that allows face-to-face interviews or interviews by mediated means. Changes need to be passed through by the University attorney's office.

Motion to move policy forward made by Fred, second by Beth. Motion passed.

Professorial Performance Award – Handout provided and discussed for information purposes. Frank and Tom will meet with Brian Spooner and his committee. This will be discussed further this fall.

Assistant Provost Interviews. Al Cochran is in the interim position. Four internal candidates were interviewed. The search committee will meet shortly and a recommendation should be provided soon.

Other agenda items (ongoing):

- Passed Clinical Sciences Clinical Track Faculty proposal
- Changes in Grievance Board Practices will be coming forward
- Study abroad compensation policies and procedures will be discussed

Meeting adjourned at 5:00pm.