

MINUTES  
FACULTY AFFAIRS COMMITTEE MEETING  
OCTOBER 1, 2002

**Members present:** Mike Dryden, Jim Dubois, Kevin Gwinner, John Heublein, Eric Maatta, John O'Hara.

**Guest:** Al Cochran

The meeting began at 3:30 p.m. in Union 205. Minutes of the previous meeting were approved without change.

There was a brief discussion regarding budget issues and their expected impacts within our Colleges and Departments. Faculty Senate President Al Cochran was offered suggestions of key individuals to invite to a small lunchtime roundtable to be held on October 8 with State Senator Steve Morris, Chairman of the Senate Ways and Means Committee.

The remainder of the meeting discussed grievance procedures (Appendix G), in particular, policy governing the introduction and withholding of confidential information (Appendix G Section G.2.e), and the issue of panel recommendations for disciplinary and/or punitive actions in cases where Handbook violations were established. There was no consensus that the Handbook policy needed to be changed, despite difficulties encountered in a case during Fall 2001. It was generally agreed that a mechanism needed to be established whereby feedback on grievance hearing problems and/or mistakes could be returned to Departments and Advisory Committees, so as to prevent these from recurring.

The meeting was adjourned at 5:10 p.m.

Respectfully submitted,

Eric Maatta