

**Faculty Affairs Committee**  
**Minutes**  
**April 2, 2002**  
**K-State Union Rm. 205**  
**3:30-5:00 p.m.**

**Those Present:** Bob Burton (Ag); Chwen Sheu (Bus. Admin); David Pacey (Engineering); Don Watts (Arch, Pl & Design); John Heublein (Tech & Aviation); Nelda Elder (Library); Lori Navarrete (Education); Vicki Clegg (Gen Admin); Gretchen Esping (GTA).

**Those Not Present:** Eric Maatta (Arts & Sciences); Matt Wolters (Student); Peter Chenoweth (Vet Med); Randy Higgins (Extension).

**Guests:** Todd Simon, Jane Rowlett

The minutes of the Mar. 5<sup>th</sup> meeting were approved as distributed.

**Intellectual Property Policy:**

Clegg distributed a list of eleven issues of concern brought to the attention of FAC by individuals both before and during the March 12 meeting of Faculty Senate. Todd Simon joined FAC for discussion. Simon served on the 1999 Intellectual Property Policy Development Committee, chaired the subcommittee on patents and copyrightable software, and had a major responsibility for writing the 1999 draft that combined the work of four subcommittees.

The first issue was the concept of “work for hire.” After spending considerable time on this topic, the committee turned to a discussion of what Fac needs to make appropriate revisions, given the list of concerns. We agreed that more specific input was needed from Faculty Senators, since there was little open discussion at the March 5 Faculty Senate meeting prior to the motion to return the policy to Faculty Affairs.

FAC agreed not to return a revised policy to the floor for approval at the April 9 Faculty Senate meeting. Instead, FAC will share information about the various issues of concern. Clegg will encourage Senators to ask specific questions and specifically outline concerns so that FAC can make informed decisions about possible revisions.

**Recommended Changes to Section C of the University Handbook and Appendix G: General Grievance Board Policy & Hearing Procedures:**

Experience with a recent grievance emphasized some problems with current procedures. Rowlett, Provost Coffman, and Faculty Senate President Verschelden discussed an initial set of possible changes in Appendix G. These changes were then reviewed at a meeting of those at KSU who participate in helping to resolve disputes on campus. Based on comments and questions from this meeting, revisions were made and the suggested changes forwarded to Faculty Affairs. The changes suggested for Section C are related to the grievance procedures but can be considered separately.

Jane Rowlett shared the rationale for the changes suggested in these two documents and answered questions posed by committee members.